



Monday, September 16, 2019
Regular Board of Education Meeting

The meeting will begin at 6:00 P.M. in the Library to consider a motion to enter Executive Session to discuss Personnel. The meeting will return to public session in the Library to consider the agenda and all other items which may properly come before the Board of Education.

1. Meeting Opening

Subject **A. Call to Order- Board President**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Action

Subject **B. Roll Call**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

Subject **C. Pledge of Allegiance**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

2. Approval of Minutes

Subject **A. August 12, 2019**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 2. Approval of Minutes

Access Public

Type Action, Information, Minutes

Minutes [View Minutes](#) for Aug 12, 2019 - Special Board of Education Meeting

Subject **B. August 19, 2019**

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 2. Approval of Minutes
Access Public
Type Action, Information, Minutes
Minutes [View Minutes](#) for Aug 19, 2019 - Regular Board of Education Meeting

3. Capital Project Update

Subject A. Park East- Derek Knatz
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 3. Capital Project Update
Access Public
Type

File Attachments
[Springs August 2019 Monthly Update \(R2\) \(1\).pptx \(9,954 KB\)](#)

4. Recognition of Personnel, Students, Programs and Donations

Subject A. Special Olympics- Bowling & Track & Field
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type

Subject B. Sportsmanship Award- Modified Boys' Track Team- 2018-2019 Spring Season
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 4. Recognition of Personnel, Students, Programs and Donations
Access Public
Type

File Attachments
[Modified Boys' Track Team.pdf \(212 KB\)](#)

5. Public Commentary #1

Subject A. Public Commentary
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 5. Public Commentary #1
Access Public
Type Information

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 6. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Emma Poli, Elementary Spanish Teacher, effective October 13, 2019.

Administrative File Attachments
[Emma Poli resignation.pdf \(166 KB\)](#)

Subject E. Stipends- Fall Basketball Intramurals

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 6. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following stipend appointments as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association for the 2019/2020 school year:

Employee:	Year:	Level:	Rate:
Katie Farmer	1	1	\$1,797
Owen McCormack	1	1	\$1,797

Subject F. Probationary Appointment- Melissa Lubbe, Special Education Teacher

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 6. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Melissa Lube to the probationary appointment of Special Education Teacher (replacement) effective September 3, 2019 with an anticipated tenure date of September 3, 2023, at a salary of \$59,025 (MA, Step 1) plus benefits.

Administrative File Attachments
[Lubbe, M..pdf \(1,317 KB\)](#)

Subject G. Probationary Appointment- Salvatore Scotto-Lavino, Special Education Teacher

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 6. Personnel
Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Salvatore Scotto-Lavino to the probationary appointment of Special Education Teacher (replacement) effective August 29, 2019 with an anticipated tenure date of August 29, 2023, at a salary of \$59,025 (MA,Step 1) plus benefits.

Administrative File Attachments
[SMO-Copier19091611460.pdf \(375 KB\)](#)

Subject H. Leave Replacement- Francine Connors- Library Aide

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Francine Connors to the leave replacement of Library Aide for the 2019-2020 school year at a salary of \$18,127 plus benefits.

Administrative File Attachments
[Connors, F..pdf \(714 KB\)](#)

Subject I. Assignment- Erik Schwab

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the additional appointment for Erik Schwab as 3/5 of a .2, Jr. High Science Teacher in the amount of \$7,083.00.

Subject J. Appointments- Substitutes

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the board of Education hereby appoints the following Substitutes for the 2019/2020 school year:

EMPLOYEE:	POSITION:	RATE:
Jaron Greenidge	Non-Certified Substitute Teacher/TA	\$110/day
Carolyn Nesbitt	Non-Certified Substitute Teacher/TA	\$110/day
Andrea Dubove	Non-Certified Substitute Teacher/TA	\$110/day
Chrishell Nembhard	Lunch Monitor	\$25/hour
Fresca Cruceta	Lunch Monitor	\$25/hour
Fresca Cruceta	Bus Monitor	\$18/hour
Jamie Hansen	Non-Certified Substitute Teacher/TA	\$110/day
Rael Johnson	Non-Certified Substitute Teacher/TA	\$110/day
Marina Katolis	Certified Substitute Teacher/TA	\$150/day

Administrative File Attachments
 GREENIDGE- Non-Cert. Sub.pdf (226 KB)
 NEMBHARD.pdf (127 KB)
 C.Nesbitt- Non-Cert Sub.pdf (816 KB)
 Dubove, A.- Non-Cert Substitute.pdf (1,772 KB)
 HANSEN.pdf (199 KB)
 Johnson, R..pdf (158 KB)
 Kstolis, M..pdf (357 KB)

Subject **K. Appointment- Mentors 2019/2020**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

EMPLOYEE:	RATE:	ASSIGNMENT:
Joan Branche	As per STA contract	Half-Year
Marisol Angulo	As per STA contract	Full-Year
Emily O'Reilly	As per STA contract	Full-Year
Crystal Reiner	As per STA contract	Full-Year
Rachel Cook	As per STA contract	Full-Year

Subject **L. Appointment- Margaret Jaeger, School Security Guard**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Margaret Jaeger as a 10 month School Security Guard at a rate of \$25. per hour for the 2019/2020 school year, pending fingerprint clearance and Civil Service approval.

Administrative File Attachments
 Margaret Jaeger- Fingerprints.JPG (2,761 KB)

Subject **M. Appointment- Donna Marin, Substitute**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Donna Marin as a School Monitor at a rate of \$25/hour and a Non-Certified Substitute Teacher/TA at a rate of \$110/day, pending fingerprint clearance.

Administrative File Attachments
 MARIN.pdf (61 KB)

Subject **N. Appointment- Carlos Fernandez, Part Time Bus Driver**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Carlos Fernandez as a Part-Time Bus Driver effective September 4-September 13, 2019 at a rate of \$29 per hour.

Subject **O. Appointment- Carlos Fernandez**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Carlos Fernandez as a Full-Time 10 month Bus Driver effective September 16, 2019 at a salary of \$35,911, prorated, plus benefits.

Administrative File Attachments
[Fernandez, C. License.pdf \(54 KB\)](#)
[FERNANDEZ, C..pdf \(159 KB\)](#)

Subject **P. Appointment- Linda Kernell, Deputy District Clerk, September 21, 2019**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BI IT RESOLVED that the Board of Education hereby appoints Linda Kernell as Deputy District Clerk for the purpose of the Library Budget Vote, September 21, 2019 from 9:00 a.m.-5:00 p.m. at a rate of \$25 per hour.

Subject **Q. Stipend Appointments**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following stipend appointments for the 2019/2020 school year according to the bargaining agreement between Springs UFSD and the Springs Teachers Association:

EMPLOYEE	STIPEND	LEVEL	YEAR	AMOUNT
Erik Schwab	LEGO Robotics	3	1	\$4,876 (9.5%)
Leah Amicucci	7th Grade Advisor	1	3	\$1,925 (3.75%)
Lucy Yardley	Yearbook Advisor	2	1	\$3,079 (6%)

Subject R. Appointment- Lead Evaluators

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves PPS/Human Resources Director, Keri DeLalio, Principal, Eric Casale and Assistant Principal Christine Cleary as Lead Evaluators as per their recertification for the 2019-2020 school year.

Subject S. Appointments- Home ABA Services

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints the following for ABA Services for the 2019/2020 school as per the Collective Bargaining Agreement between the Springs UFSD and the Springs UFSD and the CSEA:
Victoria Firemark \$75 /hour (STA)
Larissa Davidson: \$50/hour (CSEA)

7. Finance

Subject A. Warrants - August 2019

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following August 2019 warrants as submitted and kept on file in the office of the District Clerk:
#A-6: -\$5,884.69 (2-voided checks)
#A-8: \$65,126.72
#A-9: \$15,792.00
#A-10: \$11,857.45
#A-11: \$460.00
#A-12: \$719,645.66
#H-1: \$245,583.84
#H-2: \$527,738.55

A Fund.pdf (2,688 KB)
H Fund.pdf (256 KB)

Subject **B. Claims Audit Report - August 2019**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of August 2019 as submitted and kept on file in the office of the District Clerk.

Administrative File Attachments
[Claims Audit Report-August-2019.pdf \(91 KB\)](#)
[Claims Audit Detail Report-August-2019.pdf \(57 KB\)](#)

Subject **C. Moody's Report- Final Version**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the final version of the Moody's Report dated August 16, 2019.

Administrative File Attachments
[Moody's Report- Final Vesion.pdf \(1,368 KB\)](#)
[Moody's Report.pptx \(647 KB\)](#)
[Moody's Report.pdf \(214 KB\)](#)

Subject **D. Contract- Southampton UFSD, Special Education**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and Southampton UFSD from September 5, 2019, through June 25, 2020, for the purpose of Special Education.

Administrative File Attachments
[Springs 2019-20 Special Ed Service Contract 4401\(2\)\(b\).pdf \(73 KB\)](#)

Subject **E. Contract- Meghan Finazzo- Physical Therapist**

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 7. Finance
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and Meghan Finazzo for Special Education Physical Therapy services at a rate of \$100 per hour for the 2019/2020 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

Administrative File Attachments
[CONSULTANT AGREEMENT SPRINGS.pdf \(47 KB\)](#)
[Certificate of Insurance.pdf \(61 KB\)](#)

Subject F. Donation- Wellness Foundation

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 7. Finance
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of \$1,000 from the Wellness Foundation for the purpose of Wellness programs.

Subject G. Bus & Truck Financing

Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 7. Finance
Access Public
Type Action
Recommended Action BOND RESOLUTION OF THE SPRINGS UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED SEPTEMBER 16, 2019, AUTHORIZING THE PURCHASE OF A PASSENGER BUS AND A LIGHT-DUTY VAN FOR USE BY THE DISTRICT, INCLUDING RELATED EQUIPMENT AND APPARATUS; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$135,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$135,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION
Recital
WHEREAS, a majority of the qualified voters of the Springs Union Free School District (the "District"), in the County of Suffolk, New York, approved a proposition at the Annual District Meeting and Election duly called and held on May 21, 2019, authorizing said District to purchase of a passenger bus and a light-duty van for use by the District, including related equipment and apparatus, at a cost of not to exceed \$135,000; and such qualified voters then present and voting further authorized the Board of Education of said District to levy and collect a tax to be collected in annual installments to pay such cost as well as the cost of interest on any bonds issued to finance such cost;
Now, therefore,
THE BOARD OF EDUCATION OF THE SPRINGS UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:
Section 1. The Sprinas Union Free School District (the "District"). in the County

of Suffolk, New York, is hereby authorized to purchase a passenger bus and a light-duty van for use by the District, including related equipment and apparatus. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is not to exceed \$135,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of not to exceed \$135,000 bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and any bond anticipation notes issued in anticipation thereof, and the interest on said bonds and notes as the same shall become due and payable.

Section 2. Serial bonds of the District in the amount of not to exceed \$135,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness of the class of objects or purposes for which said serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 89 of the Law, is five (5) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education of the District relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if: (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the District's official newspapers, and hereby designated the official newspaper of said District for such publication.

Section 8. The adoption of the foregoing resolution was seconded by Board Member and duly put to a vote on roll call, which resulted as follows:

AYES:
NOES:
The resolution was declared adopted.

3352426.1 040874 RSIND
CERTIFICATE

I, Julie Bistran, District Clerk of the Springs Union Free School District, in the County of Suffolk State of New York HEREBY CERTIFY that the foregoing annexed extract

County of Saratoga, State of New York, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the Board of Education of said Springs Union Free School District duly called and held on September 16, 2019, has been compared by me with the original minutes as officially recorded in my office in the Minute Book of said Board of Education and is a true, complete and correct copy thereof and of the whole of said original minutes so far as the same relate to the subject matters referred to in said extract.
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Springs Union Free School District this _____ day of September, 2019.
(SEAL)
District Clerk

8. District Safety Plan

Subject	A. District Safety Plan 2019/2020
Meeting	Sep 16, 2019 - Regular Board of Education Meeting
Category	8. District Safety Plan
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby approves the District Safety Plan for the 2019/2020 school year.

Administrative File Attachments
[NYS ERT Plan 2019.pdf \(192 KB\)](#)

9. Special Education

Subject	A. Committee on Special Education
Meeting	Sep 16, 2019 - Regular Board of Education Meeting
Category	9. Special Education
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education. CSE Cases: 1-2

Administrative File Attachments
[Special Ed.pdf \(57 KB\)](#)

10. Superintendents Report/Recommendations

Subject	A. Enrollment Report
Meeting	Sep 16, 2019 - Regular Board of Education Meeting
Category	10. Superintendents Report/Recommendations
Access	Public
Type	

Administrative File Attachments
[Enrollment Report as of 9.13.2019.xlsx \(15 KB\)](#)

Subject **B. Back to School**
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 10. Superintendents Report/Recommendations
Access Public
Type

Subject **C. Superintendent Conference Day- Election Day- Guest Speaker (collaboration with Montauk)**
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 10. Superintendents Report/Recommendations
Access Public
Type

11. Old Business

Subject **A. Homework- Eric Casale**
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 11. Old Business
Access Public
Type

Subject **B. Get Your Teach On- Eric Casale**
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 11. Old Business
Access Public
Type

12. New Business

13. Public Commentary #2

Subject **A. Public Commentary**
Meeting Sep 16, 2019 - Regular Board of Education Meeting
Category 13. Public Commentary #2
Access Public
Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

14. Meeting Closing

Subject **A. Adjournment**

Meeting Sep 16, 2019 - Regular Board of Education Meeting

Category 14. Meeting Closing

Access Public

Type Action

Recommended Action Motion to adjourn the meeting.
Next meetings will be:
Monday, October 7: Work Session
Monday, October 21: Regular BOE Meeting
Monday, November 4: Work Session
Monday, November 18: Regular BOE Meeting & Adoption of the 2019/2020 School Budget Calendar
Monday, December 2: Work Session
Monday, December 16: Regular BOE Meeting
Monday, January 13: Regular BOE Meeting
Monday, February 3: Work Session & Budget Workshop #1
Monday, February 10: Regular BOE Meeting
Monday, March 2: Work Session & Budget Workshop #2
Monday, March 16: Regular BOE Meeting
Monday, March 30: Work Session & Budget Workshop #3
Wednesday, April 15: Work Session & Budget Workshop #4 (if necessary)
Monday, April 20: Regular BOE Meeting
Monday, May 11: Regular BOE Meeting & Budget Hearing
Tuesday, May 19: Annual Meeting, 2020/2021 Budget Vote and Trustee Election, Special Meeting to Accept Budget/Trustee Results
Monday, June 1: Work Session
Monday, June 15: Regular BOE Meeting