

Regular Board of Education Meeting (Monday, March 11, 2019)

The meeting was called to order at 6:08 P.M. Roll call was taken by District Clerk, Julie Bistran. Members in attendance were; Tim Frazier, Vice President, Amy Rivera, Trustee, Dave Conlon, Trustee and Pat Brabant, Trustee.

A motion was made by , seconded by Tim Frazier seconded by Pat Brabant and the Board entered into Executive session to discuss Personnel.

The Board returned from Executive Session at 7:05 P.M. Roll call was taken by District Clerk, Julie Bistran. Members in attendance were; Barbara Dayton, President, Tim Frazier, Vice President, Amy Rivera, Trustee, Dave Conlon, Trustee and Pat Brabant, Trustee.

Also in attendance were: Michael Henery, School Business Official/Treasurer, Debra Winter, Superintendent, Eric Casale, Principal and Keri DeLalio, Director of HR/PPS.

1. Meeting Opening

- A. Call to Order- Board President
- B. Roll Call
- C. Pledge of Allegiance

The Pledge of Allegiance was recited.

2. Approval of Minutes

A motion was made by Tim Frazier, seconded by Dave Conlon and the following Minutes were approved unanimously:

Minutes: A. February 4, 2019

Minutes: B. February 11, 2019

3. Capital Project Update

BBS Architects- April 3, 2019 new bid opening for Sanitary System and Roof, Department of Health has approved all submissions. Ms. Winter confirmed that Project Most will still be held at Springs School this summer.

4. Recognition of Personnel, Students, Programs and Donations:

A. Donation- \$800-Special Olympics-Kiwanis Club of East Hampton

**B. Diversity Institute- Christine Cleary
Debra Winter, Superintendent-Contract Amendment**

5. PTA Update

Eileen McKee- Skate Night grades 5-8: 101 students in attendance, 4/15-4/18/19-Annual Bookfair. The PTA will be stepping down as of June 30, 2019 so they are looking for volunteers to fill the vacancies.

6. Public Commentary #1

Information: A. Public Commentary

7. Personnel

A motion was made by Tim Frazier, seconded by Amy Rivera and the following Personnel items were approved unanimously:

Action: A. Appointment - Jen Musser-FACS (Family and Consumer Science)

Recommended Action: BE IT RESOLVED that the Board of Education hereby appoints Jen Musser to the probationary appointment of FACS Teacher commencing April 29, 2019 with an anticipated tenure date of April 28, 2022 at a salary of \$58,661 (MA+15) prorated, plus benefits.

Action: B. Appointments of Substitutes

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following Substitute Positions for the 2018/2019 school year:

Action: C. Amend Appointment- Non-Certified Teacher/TA- Molly Harry

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends the appointment for Molly Harry to be a Non-Certified Substitute Teacher/TA for the 2018/2019 school year at a rate of \$110/day.

Action: D. Appointment- School Security Guard- Paul Slavinski

Recommended Action: BE IT RESOLVED that the Board of Education hereby appoints Paul Slavinski to the 10 month appointment of School Security Guard effective March 12, 2019, at an hourly rate of \$25, pending fingerprint

clearance. The Business Office is directed to complete and forward all necessary paperwork to Suffolk County Civil Service regarding Mr. Slavinskis' appointment.

Action: E. Amend Leave- Amy Mitchell

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends Amy Michell's unpaid leave for the purpose of child care from February 18, 2019 to May 24, 2019.

Action: F. Amend Tenure Date- Monique Sullivan

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends the tenure date for Monique Sullivan, Elementary Teacher, to be November 8, 2019.

Action: G. Amend Tenure Date- Brittany Steudte

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends the tenure date for Brittany Steudte, Special Education Elementary Teacher, to be March 27, 2020.

Action: H. Amend Tenure Date- Pamela Furey

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends the tenure date for Pamela Furey, Special Education Elementary Teacher, to be October 23, 2020.

Action: I. Amend Tenure- KelliAnn Toto

Recommended Action: BE IT RESOLVED that the Board of Education hereby amends the tenure date for KelliAnn Toto, Elementary Teacher, to be September 29, 2022.

Action: J. Amend Leave- Employee #1671

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following Resolution: WHEREAS, a member of our instructional staff has requested a paid leave of absence for medical reasons pursuant to her employment contract with the District; and WHEREAS, the member had provided certain medical documentation that supports her request for such leave to attend to her medical needs at this time; and NOW THEREFORE IT IS RESOLVED that the leave of absence for Employee ID#1671 is hereby amended to be March 4, 2019.

Action: K. Salary Advances

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following salary advancements effective February 1, 2019, as per the collective bargaining unit agreement between the Springs UFSD and the Springs Teachers Association, prorated:

Action: L. 2019 Spring season Coaches

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following for the 2019 Spring sports season as per the collective bargaining agreement between the Springs UFSD and the Springs Teachers Association:

Action: M. Contract- 3rd Amendment- Debra Winter, Superintendent

Recommended Action: BE IT RESOLVED, that the Board of Education hereby authorizes and approves a 3rd amendment to the contract of Superintendent Debra Winter dated March 11, 2019, and authorizes the Board President to execute such 3rd amendment.

Action: N. Paid Leave- Child Care- S.Dunkirk

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the paid leave for the purpose of child care for Sara Dunkirk commencing May 20, 2019, using 21 accumulated sick days.

8. Finance

A motion was made by Dave Conlon, seconded by Tim Frazier and Finance items A-K were approved unanimously:

Action: A. Warrants - February 2019

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following February 2019 warrants as submitted and kept on file in the office of the District Clerk: #A-48: \$91,669.27 #C-13: \$745.86 #F-9: \$850.00

Action: C. Budget Transfers January and February

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the following Budget Transfers for January 2019 and February 2019:

Action: D. Claims Audit Report - February 2019

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of February 2019 as submitted and kept on file in the office of the District Clerk.

Action: E. Agreement- Michael Guglielmo

Recommended Action: BE IT RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute an agreement with Michael Guglielmo for music therapy for the 2018-2019 school year, subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

Action: F. Agreement- Shared Sports Agreement with EH Union Free School District 2018/2019

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Shared Sports Agreement between Springs UFSD and EH UFSD for the 2018/2019 school year.

Action: G. Agreement- Intermunicipal Agreement with RCSD

Recommended Action: BE IT RESOLVED that the Board of Education hereby approves the Intermunicipal Agreement (IMA) between Springs UFSD and Riverhead Central District for the purpose of a School Bus Driver training program at a cost of \$1,700 per training (50 hours).

Action: H. Agreement- McCoy Bus Company

Recommended Action: WHEREAS, the Springs UFSD has a need to transport Special Ed Students to Southampton for the remainder of the School Year, and WHEREAS, there is a shortage of eligible and licensed School Bus Drivers; and NOW, THEREFORE, the Board of Education of the Springs UFSD hereby approves the Partial Transportation Contract with Mc Coy Bus Co., Inc. at a rate of \$100 per hour with a minimum of 3 hours billable for the remaining 65 school days at an approximate Total of \$19,200.

Action: I. Bid Rejection

Recommended Action: WHEREAS, the Board of Education of the Springs Union Free School District received bids for Phase I Projects at the Springs School on March 6th, 2019 (the "Project"); WHEREAS, the School District received four (4) bids; WHEREAS, the School District's Architect and Administration have reviewed the bids submitted for the Project; and WHEREAS, based upon its review of the bids, the Board of Education of Springs Union Free School District believes it to be in the best interest of the School District to reject the bids received for the Project and re-advertise for bids at a later date; NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rejects all bids submitted for the Project.

Action: J. Disposal of 3 Mini Buses

Recommended Action: SURPLUS PROPERTY FOR DISPOSAL WHEREAS, the District owns the following Vehicles: Bus# 21 VIN 1FDWE35PX6DA44670 model year 2006 Bus #22 VIN 1FDWE35P16DA44671 model year 2006 Bus #23 VIN 1FDWE35P36DA44672 model year 2006 which are no longer useful or necessary for school district purposes and of no value to the School District; THEREFORE, BE IT RESOLVED that the Board hereby declares such items to be surplus property and of no value to the School District and authorizes the disposal of such equipment in a prudent manner in accordance with law.

Action: K. Additional Emergency Repair for Classroom 41 and the roof

Recommended Action: EMERGENCY RESOLUTION WHEREAS, on or about January 22, 2019, the walls and floor in Classroom #41 showed abnormalities at the Springs School wall materials were crumbling and the floor has dropped 1 (one) to 1 ½ (one and one half) inches, and said condition requires immediate action to preserve the health, safety and welfare of the students and staff in the buildings and to preserve the integrity of the building; and WHEREAS, an emergency Board of Education Resolution was adopted at the February 11, 2019 allowing expenditures be funded from the Repair Reserve not to exceed \$250,000; and WHEREAS, additional emergency work has become necessary due to conditions which were discovered as the result of the initial work. A second floor construction was found to be sitting on top of the failed floor making it necessary to fully remove bot floor structures. Additionally, asbestos wrapped pipes needed to be immediately abated and remediation became necessary to mechanically compact the soil underneath in order to support piers needed for the new support structure for the floor. NOW, THEREFORE, BE IT RESOLVED, that the Board of Education declares the remediation work at the Springs School, to wit: additional demolition and reconstruction work on the floor in Classroom #41 which included asbestos abatement and soil

compaction; and BE IT FURTHER RESOLVED, that the Board of Education authorizes said additional remediation work as an ordinary contingent expense and authorizes the Superintendent, or her designee, to take the necessary legal steps to perform said remediation; and BE IT FURTHER RESOLVED, that the Board of Education authorizes said additional expenditures be funded from the Repair Reserve not to exceed an additional \$100,000 bringing the total authorization up to \$350,000.

9. Special Education

A motion was made by Amy Rivera, seconded by Pat Brabant and the following Committee on Special Education items were approved:

Action: A. Committee on Special Education

Recommended Action: BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education: CSE Cases: #1-20

10. Principals Report

A. IT & Facilities Ticket System Protocol- Mr. Casale- Powerpoint

11. Policy

Action, Information: A. Policy: First Read Policy 3016, 1600, 1800, 1900, 2160, 3100, 9170, 9645, 9710

Recommended Action: First Read of Policies: #3016,#1600,#1800,#1900,#2160,#3100,#9170,#9645,#9710

12. Board Business

13. Superintendents Report/Recommendations

Charlie Winters - Looking at a contract to analyze tuition rates and Ms.Winter will reach out to other districts to possibly share the cost.

14. Old Business

15. New Business

16. Public Commentary #2

17. Meeting Closing

A motion was made by Tim Frazier, seconded by Pat Brabant and the meeting was adjourned unanimously at 8:38 P.M.

Action: A. Adjournment

Recommended Action: Motion to adjourn the meeting. Next meetings will be: Monday, March 25: Work Session & Budget Workshop #3 Monday, April 1: Budget Workshop #4 if necessary Monday, April 8: Regular BOE Meeting Monday, April 29, 2018: Work Session Monday, May 6: Regular BOE Meeting & Budget Hearing Tuesday, May 21: Annual Meeting, Budget Vote and Trustee Election Monday, May 20: Work Session Monday, June 3: Regular BOE Meeting Monday, June 17: Work Session