



**Monday, October 15, 2018**  
**Regular Board of Education Meeting**

**The meeting will begin at 5:30 P.M. in the Library to consider a motion to enter Executive Session to discuss Personnel and Negotiations. The meeting will return to public session to consider the agenda and all other items which may properly come before the Board of Education.**

## **1. Meeting Opening**

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**Subject**                    **A. Call to Order- Board President**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Action

**Subject**                    **B. Roll Call**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Procedural

**Subject**                    **C. Pledge of Allegiance**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Procedural

## **2. Approval of Minutes**

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**Subject**                    **A. Approval of Minutes from Previous Meetings**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    2. Approval of Minutes

Access                      Public

Type Action, Minutes

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the minutes from the Board of Education meetings held on September 11, 2018 and September 17, 2018.

File Attachments

[Minutes September 11,2018.pdf \(36 KB\)](#)  
[Minutes September 17, 2018.pdf \(51 KB\)](#)  
[Minutes- September 27, 2018.pdf \(35 KB\)](#)

Administrative File Attachments

[Minutes September 11,2018.pdf \(36 KB\)](#)  
[Minutes September 17, 2018.pdf \(51 KB\)](#)  
[Minutes- September 27, 2018.pdf \(35 KB\)](#)

### **3. Recognition of Personnel, Students, Programs and Donations**

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**Subject A. i-tri Therese Rhoden**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject B. Board of Education**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject C. Trumpet - Laurie Sponza**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject D. Piano Key Board with stand and bench - Anonymous**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject** **E. Vera Bradley - 100 backpacks for Blessings in a Backpack**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject** **F. Nick and Toni's - Blessings in a Backpack \$5,000**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

**Subject** **G. Donation- Clearwater Beach Association- \$100**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

#### **4. Capital Project Update**

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**Subject** **A. Park East Construction - Derek Knatz - Presentation**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 4. Capital Project Update

Access Public

Type

Administrative File Attachments

[SPRINGS\\_PEC CIP\\_1\\_10.12.18-SPRINGS.pdf \(1,301 KB\)](#)

[SPRINGS\\_PEC CIP\\_2\\_10.12.18-SPRINGS.pdf \(200 KB\)](#)

#### **5. Public Commentary #1**

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**Subject** **A. Public Commentary**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 5. Public Commentary #1

Access Public

Type Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel and Finance). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

## **6. Personnel**

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<b>Subject</b>	<b>A. Hourly Appointment- Extra Duties</b>
Meeting	Oct 15, 2018 - Regular Board of Education Meeting
Category	6. Personnel
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby approves the following for extra duties at a rate of \$25.00 per hour:

Last Name	First Name
Amicucci	John
Amicucci	Kathryn
Brabant	Kasey
Burriesci	Elisa
Carlson	Catherine
Connors	Francine
Cucci	Dylan
Cummings	Nicole
Dayan	Regina
Decker	Kathleen
Dellapolla	Elaine
Dix	Treffany
Farrell	Arthur
Field	Joan
Focarino	Pam
Fulmer	Kim
Goldstein	Eileen
Goldstein	Riley
Haberman	Matthew
Klein	Rhona
Lahrman	Susan
Mehrhoff	Diane
Menu	Sara
Mezzina	Veronica
Mullarkey	Judith
Padilla	Erika
Poli	Emma
Rivera	Robert
Rodriguez	Andrew
Narizzano	Rita
Schiff	Paula
Schlieder	Elizabeth

Spacek Arden  
Thorsen Katla  
Wittmer Heather

**Subject B. Salary Advancements**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following salary advances effective August 29, 2018, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

<b>Employee:</b>	<b>Salary:</b>	<b>Step/Lane:</b>	<b>Employee:</b>	<b>Salary:</b>	<b>Step/Lane:</b>
Ashley Delapolla	\$73,322	Step 5, MA+30	Toby Mackey	\$89,082	Step 8, MA +45
Whitney Reidlinger	\$109,650	Step 17.5, MA +30	Leah Amicucci	\$112,184	Step 15, MA +60
Amy Mitchell	\$67,459	Step 4, MA +15	Lindamarie Kirby	\$79,188	Step 8, MA +15
Elizabeth Scammell	\$106,765	Step 16.5, MA +30	John Gibbons	\$121,010	Step 18.5, MA +60
Jessica Datz	\$79,188	Step 8, MA +15	Rachel Cook	\$95,321	Step 11, MA +45
Beverly McGrath	\$70,269	Step 4, MA +30	Kimberly Royal	\$70,394	Step 5, MA +15
Kimberly Havlik	\$67,215	Step 3, MA +30	Victoria Hoffman	\$64,526	Step 3, MA +15
Heather Meringola	\$64,161	Step 2, MA +30	Laura Foti	\$70,394	Step 6, MA +15
Sarah Dunkirk	\$79,440	Step 6, MA +45	Laura Dunham	\$73,322	Step 5, MA +30

Administrative File Attachments  
[Salary Advancements 10.15.18.pdf \(15,421 KB\)](#)  
[L.Dunham.pdf \(608 KB\)](#)

**Subject C. Paid Leave of Absence - Amy Mitchell- Child Care**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the paid leave for Amy Mitchell for the purpose of child care commencing January 14, 2019 through March 1, 2019, using 29 sick days.

Administrative File Attachments  
[Mitchell, A..pdf \(73 KB\)](#)

**Subject D. Paid Leave of Absence - Caitlyn Cangiolosi - Child Care**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the paid leave for Caitlyn Cangioli for the purpose of child care commencing March 11, 2019 through April 30, 2019 using 29 sick days.

Administrative File Attachments  
[Cangioli, C..pdf \(96 KB\)](#)

**Subject E. Office Assistant Typist (Spanish Speaking)**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Stephanie Brenes to the 12 month provisional appointment of Office Assistant Typist Spanish Speaking effective October 16, 2018, at an annual rate of \$36,000.00 prorated, plus benefits.  
The Business Office is directed to complete and forward all necessary paperwork to Suffolk County Civil Service regarding Ms. Brenes' appointment.

**Subject F. Resignation - Eileen McKee- Office Assistant AT/CI**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Eileen McKee as Office Assistant AT/CI effective 10/15/2018.

**Subject G. Appointment - Eileen McKee- School Monitor Part-Time**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Eileen McKee as a School Monitor AT/CI at a rate of \$25/hour effective 10/16/2018.

**Subject H. Substitutes**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Substitutes for the 2018/2019 school year:

<b>Employee:</b>	<b>Position:</b>	<b>Rate:</b>
Art Farrell	Un-Certified Teacher/TA	\$110/day
Carla Morgan	School Monitor	\$25/hour
Jose Ramirez	Custodial Worker I	\$19.60/hour
Winston Lyons	Custodial Worker I	\$19.60/hour
Luis Bahamondes	Custodial Worker I	\$19.60/hour
Jose Ramirez	School Monitor	\$25/hour

Administrative File Attachments

[Farrell, A..pdf \(513 KB\)](#)  
[BAHAMONDES.pdf \(627 KB\)](#)  
[Lyons, W..pdf \(465 KB\)](#)  
[Ramirez, J..pdf \(435 KB\)](#)  
[Morgan, C..pdf \(643 KB\)](#)

**Subject I. MOA- UPSEU (Transportation Unit)**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves a certain Memorandum of Agreement dated October 2, 2018, between the School District and the United Public Service Employees Union – Bus Drivers Unit, for a successor collective bargaining agreement; and BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement.

Administrative File Attachments  
[fully executed MOA.pdf \(1,041 KB\)](#)

**Subject J. Winter Sports Coaches**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Winter Sport Stipends for the 2018-2019 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

COACH:	SPORT:	LEVEL:	YR. OF SERVICE:	RATE:
KIMBERLY ROYAL	GIRLS VOLLEYBALL	3	3	\$4,888
KIMBERLY ROYAL	BOYS VOLLEYBALL	3	3	\$4,888
JOSEPH COLAVITO	GIRLS VOLLEYBALL	3	2	\$4,644
JOSEPH COLAVITO	BOYS VOLLEYBALL	3	1	\$4,644
GIANFELICE LUPO	BOYS BASKETBALL	3	1	\$4,644
GIANFELICE LUPO	GIRLS BASKETBALL	3	1	\$4,644
KATIE FARMER	BOYS BASKETBALL	3	5	\$5,133
KATIE FARMER	GIRLS BASKETBALL	3	5	\$5,133

Administrative File Attachments  
[BOE Letter Winter Sports.pdf \(33 KB\)](#)

**Subject K. Amend High Tide Stipend- Jenilee Santiago and Alex DeHavenon**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the following stipend for the 2017-2018 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

Employee:	Stipend:	Level:	Years:	Amount:
Alex DeHavenon	High Tide .5	1	1	\$855.51
Jenilee Santiago	High Tide .5	1	1	\$855.51

**Subject L. MOA- STA**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Memorandum of Agreement between Springs UFSD and the Springs Teachers Association dated October 15, 2018.

Administrative File Attachments  
[MOA re RTI Positions.pdf \(50 KB\)](#)

**Subject M. Stipends 2018/2019**



Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Stipend Activity for the 2018/2019 as per the Agreement between the Springs UFSD and Springs Teachers Association:

EMPLOYEE:	STIPEND:	LEVEL:	YR. OF SVC.	RATE:
CAITLYN CANGIOLOSI	RTI COORDINATOR .5	2	1	\$1,467
JACQUELINE RAMBO	RTI COORDINATOR .5	2	1	\$1,467
MARGARET GARSETTI	RTI COORDINATOR .5	2	1	\$1,467
KIMBERLY ROYAL	RTI COORDINATOR .5	2	1	\$1,467
PATRICIA PHILIPBAR	RTI COORDINATOR .5	2	1	\$1,467
PAIGE MOREHEAD	RTI COORDINATOR .5	2	1	\$1,467

EMPLOYEE:	STIPEND:	LEVEL:	YR. OF SVC.	RATE:
Kristy Lamonda	Spirit Meet Coordinator	1	1	\$1,711
Jacqueline Rambo	Character Ed Coordinator	1	1	\$1,711

**Subject N. Appointment- Laura Burr- 10 Month Bus Driver**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the appointment date for Laura Burr, 10 Month Full Time Bus Driver, to be effective October 9, 2018 at a salary of \$31,857, prorated plus benefits.

**7. Finance**

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**Subject A. Warrants**

Meeting Oct 15, 2018 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following September 2018 warrants as submitted and kept on file in the office of the District Clerk:

A-11: \$163,645.83  
A-13: \$275,203.86  
A-14: \$19,008.00  
A-15: \$593,402.59  
C-2: \$527.28  
C-3: \$554.15  
H- \$19,134.50

T-2: \$8,278.75

Administrative File Attachments  
[C SEPTEMBER.pdf \(449 KB\)](#)  
[H SEPTEMBER.pdf \(257 KB\)](#)  
[T SEPTEMBER.pdf \(214 KB\)](#)  
[A SEPTEMBER.pdf \(8,174 KB\)](#)  
[Top Expenditures - SEPTEMBER.pdf \(73 KB\)](#)

**Subject**                      **B. Claims Audit Report**

Meeting                      Oct 15, 2018 - Regular Board of Education Meeting

Category                    7. Finance

Access                      Public

Type                         Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of September 2018 as submitted and kept on file in the office of the District Clerk.

Administrative File Attachments  
[Claims Audit Detail Report- September-2018.pdf \(51 KB\)](#)  
[Claims Audit Report- September-2018.pdf \(90 KB\)](#)

**Subject**                      **C. Contract- Lisa Seff**

Meeting                      Oct 15, 2018 - Regular Board of Education Meeting

Category                    7. Finance

Access                      Public

Type                         Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and Lisa Seff for the purpose of Superintendent Conference Day training and working with the Science Department on new science standards for the 2018/2019 school year.

Administrative File Attachments  
[Seff, Lisa.pdf \(316 KB\)](#)

**Subject**                      **D. Donation- Clearwater Beach Association**

Meeting                      Oct 15, 2018 - Regular Board of Education Meeting

Category                    7. Finance

Access                      Public

Type                         Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of \$100 from the Clearwater Beach Association.

Administrative File Attachments  
[Clearwater Beach Donation.pdf \(434 KB\)](#)

## 8. Special Education

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<b>Subject</b>	<b>A. Committee on Special Education</b>
Meeting	Oct 15, 2018 - Regular Board of Education Meeting
Category	8. Special Education
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education: CSE Cases: 1-8 CPSE Cases: 1

Administrative File Attachments  
[CSE Committee Recs.pdf \(1,179 KB\)](#)

## 9. Board Business

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### 10. Principals Report

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<b>Subject</b>	<b>A. Student Enrollment Report - Eric Casale</b>
Meeting	Oct 15, 2018 - Regular Board of Education Meeting
Category	10. Principals Report
Access	Public
Type	Information

Administrative File Attachments  
[Enrollment Data 10.5.18.xlsx \(15 KB\)](#)

<b>Subject</b>	<b>B. State Testing Results for 2017-2018 School Year</b>
Meeting	Oct 15, 2018 - Regular Board of Education Meeting
Category	10. Principals Report
Access	Public
Type	

Administrative File Attachments  
[data analysis.springs 2017-18 \(1\).pptx \(197 KB\)](#)

## 11. Board Presidents Report

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**Subject**                    **A. Board Retreat**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    11. Board Presidents Report

Access                    Public

Type

## **12. Superintendents Report/Recommendations**

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**Subject**                    **A. Transportation Manual**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    12. Superintendents Report/Recommendations

Access                    Public

Type

Administrative File Attachments  
[TransportationProcedureManual.pdf \(224 KB\)](#)

**Subject**                    **B. October 8th Incident- Smoke in Classroom**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    12. Superintendents Report/Recommendations

Access                    Public

Type

**Subject**                    **C. Vanity Fair Magazine**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    12. Superintendents Report/Recommendations

Access                    Public

Type

## **13. Old Business**

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**Subject**                    **A. PSEG- Lighting Rebate**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    13. Old Business

Access                    Public

Type

## **14. New Business**

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**Subject**                    **A. Bank Accounts - Capital Project & T/A Individual Funds**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    14. New Business

Access                    Public

Type

**Subject**                    **B. Board of Education- Work-Session Topics**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    14. New Business

Access                    Public

Type

**15. Public Commentary #2**

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**Subject**                    **A. Public Commentary**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    15. Public Commentary #2

Access                    Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

**16. Meeting Closing**

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**Subject**                    **A. Adjournment**

Meeting                    Oct 15, 2018 - Regular Board of Education Meeting

Category                    16. Meeting Closing

Access                    Public

Type	Action
Recommended Action	<p>Motion to adjourn the meeting.</p> <p>Next meetings will be:</p> <p>Monday, October 15: Regular BOE Meeting</p> <p>Monday, October 22: Work Session</p> <p>Monday, November 5: Regular BOE Meeting &amp; Adoption of the 2019/2020 School Budget Calendar</p> <p>Monday, November 19: Work Session</p> <p>Monday, December 3: Regular BOE Meeting</p> <p>Monday, December 17: Work Session</p> <p>Monday, January 7: Regular BOE Meeting</p> <p>Monday, January 14: Work Session</p> <p>Monday, February 4: Regular BOE Meeting</p> <p>Monday, February 25: Work Session &amp; Budget Workshop #1</p> <p>Monday, March 4, 2018: Budget Workshop #2</p> <p>Monday, March 11: Regular BOE Meeting</p> <p>Monday, March 25: Work Session &amp; Budget Workshop #3</p> <p>Monday, April 1: Budget Workshop #4 if necessary</p> <p>Monday, April 8: Regular BOE Meeting</p> <p>Monday, April 29, 2018: Work Session</p> <p>Monday, May 6: Regular BOE Meeting &amp; Budget Hearing</p> <p>Tuesday, May 14: Annual Meeting, Budget Vote and Trustee Election</p> <p>Monday, May 20: Work Session</p> <p>Monday, June 3: Regular BOE Meeting</p> <p>Monday, June 17: Work Session</p>