



Monday, November 5, 2018
Regular Board of Education Meeting

The meeting will begin at 5:30 P.M. in the Library to consider a motion to enter Executive Session to discuss Contract Negotiations and Personnel. The meeting will return to public session to consider the agenda and all other items which may properly come before the Board of Education.

1. Meeting Opening

Subject **A. Call to Order- Board President**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Action

Subject **B. Roll Call**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

Subject **C. Pledge of Allegiance**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 1. Meeting Opening

Access Public

Type Procedural

2. Approval of Minutes

Subject **A. Approval of Minutes from Previous Meetings**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 2. Approval of Minutes

Access Public

Type Action, Minutes

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the minutes from the Board of Education meetings held on October 15, 2018 and October 22, 2018.

File Attachments

[Minutes- October 15, 2018.pdf \(49 KB\)](#)

[Minutes- October 22, 2018.pdf \(40 KB\)](#)

3. Recognition of Personnel, Students, Programs and Donations

Subject A. Donation - \$12,000 Springs PTA for the ES BOCES Cultural Arts Program

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 3. Recognition of Personnel, Students, Programs and Donations

Access Public

Type

4. Capital Project Update

Subject A. BBS - Kevin Walsh

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 4. Capital Project Update

Access Public

Type

5. Public Commentary #1

Subject A. Public Commentary

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 5. Public Commentary #1

Access Public

Type Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel and Finance). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

6. Personnel

Subject A. Stipend- Opera Costume Designer- Laura Dunham

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Laura Dunham as Costume Designer for the 2018/2019 Fourth Grade Opera at a stipend amount of \$1,500.

Subject B. Substitutes - 2018-2019

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints the following substitutes for the 2018/2019 school year:

EMPLOYEE:	SUBSTITUTE:	RATE:
SARA DELUCA	CERTIFIED TEACHER/TA	\$150/DAY
ERIKA HABERKORN	UNCERTIFIED TEACHER/TA	\$110/DAY

Administrative File Attachments

[DeLuca, S..pdf \(448 KB\)](#)

[Haberkorn, E..pdf \(714 KB\)](#)

Subject C. Amend Appointment- Pat Milazzo

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the appointment of Patrick Milazzo as chaperone to be at a rate of \$40 per sporting events and \$30 per hour for non-sporting events.

Subject D. Salary Advancement Amendment

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the appointment for Toby Mackey to be Step 9, MA+60, \$92,386 effective August 29, 2018.

Subject E. Third Amendment to Contract- Keri DeLalio, Director PPS/HR

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Third Amendment to the Employment Contract between Springs UFSD and Keri DeLalio, Director of Pupil Personnel Services and Human Resources effective July 1, 2018.

Administrative File Attachments
[DeLalio Third Amendment.pdf \(69 KB\)](#)

Subject F. Amended Leave- Kelli-Ann Toto

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby extends the paid leave for Kelli-Ann Toto, Elementary Teacher, to November 13, 2018 for the purpose of child care.

Administrative File Attachments
[Springs School Mail - Fwd_ Extend Maternity Leave.pdf \(109 KB\)](#)

Subject G. Amend Leave Replacement- Morgan Bock

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby extends the appointment for Mogan Bock as a leave Replacement for Kelli-Ann Toto to November 13, 2018, rate as per the Collective bargaining Agreement between the Springs UFSD and the CSEA.

Subject H. Bus Driver Training- Gloria Soria

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Bus Driver Agreement between Springs UFSD and Gloria Soria to be trained as a Bus Driver at a cost of \$1,500, payable back to the district should the Trainee not become employed.

Subject I. Bus Driver Training- Denis Ruiz

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Bus Driver Agreement between Springs UFSD and Dennis Ruiz to be trained as a Bus Driver at a cost of \$1,500, payable back to the district should the Trainee not become employed.

Subject J. MOA Agreement- Dan Newman, Chief Custodian

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action RESOLVED, that the Board President is authorized to execute a Memorandum of Agreement dated November 5, 2018 with Daniel Newman and the Springs Administrators Association, which Agreement has been reviewed and considered by the Board of Education.

Administrative File Attachments

[D. Newman.pdf \(143 KB\)](#)

Subject K. Employment Agreement- Marion Flaherty, Head Bus Driver

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 6. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Employment Contract between Springs UFSD and Marion Flaherty, Head Bus Driver, effective July 1, 2018.

Administrative File Attachments

[2018-2019 Marion Flaherty Head Bus Driver Agreement.docx \(25 KB\)](#)

Subject L. Amend Appointment- Frank Vespe, Hourly Bus Driver

Meeting Nov 5, 2018 - Regular Board of Education Meeting
Category 6. Personnel
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby amends the appointment date for Frank Vespe, 10 Month Bus Driver, to be effective November 6, 2018 at a rate of \$25/hour.

7. Finance

Subject **A. Warrants & Financial Reports**

Meeting Nov 5, 2018 - Regular Board of Education Meeting
Category 7. Finance
Access Public
Type Action
Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following October 2018 warrants as submitted and kept on file in the office of the District Clerk:
A-16:\$40,124.55
A-17:\$0 (void and re-issue)
A-19:\$2,702.70
A-20:\$3,900
A-21:\$122,495
A-23:\$8,312.50
A-24:\$536
A-25:\$160.50
A-26:\$377,494.04
C-4:\$444.10
C-5:\$947.89
C-6:\$984.61
F-5:\$348.54
H-4: \$13,310

Administrative File Attachments

[A FUND.pdf \(1,887 KB\)](#)
[C FUND.pdf \(233 KB\)](#)
[F FUND.pdf \(70 KB\)](#)
[BUDGET STATUS REPORT - OCTOBER 2018.pdf \(252 KB\)](#)
[MAJOR EXPENDITURES - OCT 2018.pdf \(87 KB\)](#)
[REVENUE STATUS REPORT - OCTOBER 2018.pdf \(190 KB\)](#)
[H FUND.pdf \(276 KB\)](#)

Subject **B. Claims Audit Report**

Meeting Nov 5, 2018 - Regular Board of Education Meeting
Category 7. Finance
Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of October 2018 as submitted and kept on file in the office of the District Clerk.

Subject C. Adopt 2019/2020 Budget Calendar

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the 2019/2020 Budget calendar.

File Attachments
[Budget Calendar 2019-2020 Final Version.pdf \(89 KB\)](#)

Subject D. Approval of Accounts- Capital Fund, T&A

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following accounts:
#0400111209 - Capital Project 2018
#0400111217 - Trust and Agency

Administrative File Attachments
[Springs School Mail - New Bank Accounts.pdf \(136 KB\)](#)

Subject E. Donation - Cultural Arts \$12,000

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 7. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of \$12,000 for the purpose of the Cultural Arts Program through BOCES, code A2110490CA to be increased.

8. Special Education

Subject A. Committee on Special Education

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 8. Special Education

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education:
CSE Cases: 1-5
CPSE Case: 1

Administrative File Attachments
[Special Education.pdf \(174 KB\)](#)

9. Policy

Subject **A. Policy #0110: Sexual Harassment**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 9. Policy

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education has a first read of Policy #0110: Sexual Harassment and hereby adopts Policy #0110: Sexual Harassment according to new State regulations effective November 6, 2018.

File Attachments
[11.5.18 Public Packet.pdf \(249 KB\)](#)

Administrative File Attachments
[11.5.18 BOE Policy Packet.pdf \(327 KB\)](#)

10. Board Business

11. Principals Report

Subject **A. Student Enrollment Report - Eric Casale**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 11. Principals Report

Access Public

Type Information

Administrative File Attachments
[Enrollment Data 11.2.18.xlsx \(15 KB\)](#)

Subject **B. ESSA - Every Student Succeeds Act**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 11. Principals Report

Access Public

Type

Administrative File Attachments
[ESSA Info BoE Mtg 11.18.pptx \(104 KB\)](#)

12. Board Presidents Report

13. Superintendents Report/Recommendations

Subject **A. East Hampton High School Visit**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 13. Superintendents Report/Recommendations

Access Public

Type

Subject **B. Bus Drivers**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 13. Superintendents Report/Recommendations

Access Public

Type

14. Old Business

15. New Business

16. Public Commentary #2

Subject **A. Public Commentary**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 16. Public Commentary #2

Access Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

17. Meeting Closing

Subject **A. Adjournment**

Meeting Nov 5, 2018 - Regular Board of Education Meeting

Category 17. Meeting Closing

Access Public

Type Action

Recommended Action Motion to adjourn the meeting.
Next meetings will be:
Monday, November 14: Regular Meeting (Audit Report) & Work Session
Monday, December 3: Regular BOE Meeting
Monday, December 17: Work Session
Monday, January 7: Regular BOE Meeting
Monday, January 14: Work Session
Monday, February 4: Regular BOE Meeting
Monday, February 25: Work Session & Budget Workshop #1
Monday, March 4, 2018: Budget Workshop #2
Monday, March 11: Regular BOE Meeting
Monday, March 25: Work Session & Budget Workshop #3
Monday, April 1: Budget Workshop #4 if necessary
Monday, April 8: Regular BOE Meeting
Monday, April 29, 2018: Work Session
Monday, May 6: Regular BOE Meeting & Budget Hearing
Tuesday, May 14: Annual Meeting, Budget Vote and Trustee Election
Monday, May 20: Work Session
Monday, June 3: Regular BOE Meeting
Monday, June 17: Work Session