



**Monday, March 12, 2018**  
**Regular Board of Education Meeting**

**The meeting will begin at 6:00 P.M. in the Library to consider a motion to enter Executive Session to discuss Personnel and Contracts. The meeting will return to public session to consider the agenda and all other items which may properly come before the Board of Education.**

## **1. Meeting Opening**

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**Subject**                    **A. Call to Order- Board President**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Procedural

**Subject**                    **B. Roll Call**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Procedural

**Subject**                    **C. Pledge of Allegiance**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    1. Meeting Opening

Access                      Public

Type                         Procedural

## **2. Approval of Minutes**

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**Subject**                    **A. Approval of Minutes from Previous Meetings**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    2. Approval of Minutes

Access                      Public

Type                         Action, Minutes

Recommended Action    BE IT RESOLVED that the Board of Education hereby approves the minutes from the Regular Board Meeting and Budget Workshop #1 held on February 12, 2018.

Administrative File Attachments  
 Minutes-February 12, 2018.pdf (77 KB)

### **3. Recognition of Personnel, Students and Programs**

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**Subject**                    **A. Bond Vote Results**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    3. Recognition of Personnel, Students and Programs

Access                      Public

Type

**Subject**                    **B. Retirement**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    3. Recognition of Personnel, Students and Programs

Access                      Public

Type                         Information

**Retirement:**

Colleen McGowan- Art Teacher  
 Robert Walker-Science Teacher  
 Michael Kelly-Spanish Teacher  
 Susan Brown-Teaching Assistant

### **4. Public Commentary #1- Board Business Items: Personnel, Finance, Policy and Committees**

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**Subject**                    **A. Public Commentary**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    4. Public Commentary #1- Board Business Items: Personnel, Finance, Policy and Committees

Access                      Public

Type                         Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel, Finance and Policies). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

### **5. Personnel**

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**Subject**                    **A. Administration ASCD Conference-Boston, March 23-26, 2018**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    5. Personnel

Access                      Public

Type                         Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby approves Eric Casale, Principal and Christine Cleary, Assistant Principal to attend the ASCD conference on March 23-26, 2018 in Boston, Massachusetts.

**Subject**                    **B. Springs Teachers Association Retirement Incentive**

Meeting                    Mar 12, 2018 - Regular Board of Education Meeting

Category                    5. Personnel

Access                      Public

Type Action

Recommended Action WHEREAS, the School District wishes to offer a retirement incentive benefit to members of the Springs Teachers Association, submitting their application for resignation for the purpose of retirement by April 30, 2018, with an effective date of no later than June 30, 2018; and

WHEREAS, representatives of the District and the Association have engaged in discussions for such an offer of a retirement incentive benefit.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education herewith approves an Agreement with the Springs Teachers Association to provide a retirement incentive benefit and authorizes the expenditure of funds necessary to implement the terms of said Agreement

Administrative File Attachments  
[2018 STA Retirement Incentive Agreement.docx \(20 KB\)](#)

**Subject C. Retirement-Colleen McGowan**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Colleen McGowan, Art Teacher, for the purpose of retirement effective June 30, 2018.

Administrative File Attachments  
[C MCGOWAN.pdf \(1,063 KB\)](#)

**Subject D. Retirement-Robert Walker**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Robert Walker, Science Teacher, for the purpose of retirement effective June 30, 2018.

Administrative File Attachments  
[R WALKER.pdf \(133 KB\)](#)

**Subject E. Retirement-Michael Kelly**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Michael Kelly, Spanish Teacher, for the purpose of retirement effective June 30, 2018.

Administrative File Attachments  
[M KELLY \(1\).pdf \(298 KB\)](#)

**Subject** **F. Retirement-Susan Brown**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Susan Brown, Teaching Assistant, for the purpose of retirement effective June 30, 2018.

Administrative File Attachments  
[S BROWN.pdf \(317 KB\)](#)

**Subject** **G. Contract-Suzanne Janis, Senior Clerk Typist**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and Suzanne Janis, Senior Clerk Typist, effective February 13, 2018.

Administrative File Attachments  
[S JANIS.pdf \(1,709 KB\)](#)

**Subject** **H. Unpaid Leave-Employee #1636**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Resolution:  
 WHEREAS, a member of our instructional staff has requested a unpaid leave of absence for medical reasons pursuant to her employment contract with the District; and  
 WHEREAS, the member had provided certain medical documentation that supports her request for such leave to attend to her medical needs at this time; and  
 NOW THEREFORE IT IS RESOLVED that Employee ID#1636 is hereby granted a leave of absence commencing March 5, 2018 through April 7, 2018.

Administrative File Attachments  
[Employee #1636.pdf \(24 KB\)](#)

**Subject** **I. Leave Replacement-Karen McFarland**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves Karen McFarland as a Leave Replacement for Larissa Davidson commencing March 5, 2018 through March 23, 2018 at a rate of \$110/day.

**Subject J. Leave Replacement-Karen McFarland**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves Karen McFarland as a Leave Replacement for Melissa Erb commencing March 26, 2018 through March 29, 2018 at a rate of \$110/day, and April 9, 2018 through June 22, 2018 at a salary of \$6,749.05 plus benefits.

**Subject K. Sub List 2017/2018**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following substitutes for the 2017/2018 school year:

Employee:	Position:	Rate:
Judith Mullarkey	Un-Certified Substitute Teacher/Teaching Assistant	\$110/day
Gianfelice Lupo	Certified Substitute Teacher	\$150/day
Dina Scalia	Un-Certified Substitute Teacher/Teaching Assistant	\$110/day

Administrative File Attachments  
Mullarkey SUB.pdf (764 KB)

**Subject L. Salary Amendment-Gianfelice Lupo**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the salary for Gianfelice Lupo, .6 Business Teacher, to be (Step 1, MA+45) \$62,921, effective March 5, 2018, prorated plus benefits.

**Subject M. Resignation-Scott Abran**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 5. Personnel

Access Public

Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby accepts the resignation of Scott Abran, Teaching Assistant, effective March 13, 2018.

Administrative File Attachments  
S ABRAN.pdf (153 KB)

## 6. Finance

<b>Subject</b>	<b>A. Warrants</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	6. Finance
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby approves the following February warrants: #A-39:\$1,609,184.38, #A-40:\$48,072.10, #A-41:\$198.00, #C-12:\$1,489.2, #C-13\$75.30, #H-10:\$106.72, #T-4:\$531.00, #X-3:\$372.00

Administrative File Attachments  
A Fund.pdf (5,844 KB)  
C FUND.pdf (423 KB)  
H FUND.pdf (175 KB)  
T FUND.pdf (171 KB)  
X FUND.pdf (174 KB)  
MAJOR EXPENDITURES - FEB 2018.pdf (86 KB)

<b>Subject</b>	<b>B. Treasurer's Report</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	6. Finance
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby approves the Treasurer's Report for the month of February 2018 as submitted and kept on file in the office of the District Clerk.

Administrative File Attachments  
Treasurers Report-February.pdf (27 KB)

<b>Subject</b>	<b>C. New Agenda Item</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	6. Finance
Access	Public
Type	

<b>Subject</b>	<b>D. Bond Resolution</b>
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Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	6. Finance
Access	Public
Type	Action
Recommended Action	WHEREAS, at the Special District Meeting duly called and held on March 6, 2018, in the Springs Union Free School District, in the County of Suffolk, New York (the "District"), a majority of the qualified voters present and voting approved the Bond Proposition authorizing the construction of an addition, alterations, and improvements to the Springs School Building and the site thereof at the estimated total cost of not to exceed \$22,963,298, and further authorized the Board of Education to expend \$6,003,298 from the District's "2014 Additions, Renovations, and Upgrades Capital Reserve Fund" heretofore approved by the voters on May 20, 2014, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$16,960,000 serial bonds authorized to be issued.

Administrative File Attachments  
[Springs UFSD-Bond Resolution for Board Meeting March 12, 2018.docx \(94 KB\)](#)

## 7. Special Education Recommendations

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<b>Subject</b>	<b>A. Committee on Special Education</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	7. Special Education Recommendations
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education: CSE Cases: 1-9 CPSE Cases: 1-2

Administrative File Attachments  
[SPECIAL EDUCATION.pdf \(1,998 KB\)](#)

## 8. Board Presidents Report

### 9. Principals Report

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<b>Subject</b>	<b>A. Student Enrollment Report - Eric Casale</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	9. Principals Report
Access	Public
Type	Information

Administrative File Attachments  
[Enrollment Data 3.2.18.xlsx \(16 KB\)](#)

<b>Subject</b>	<b>B. Staff-vs-Staff Basketball Game-March 16th</b>
Meeting	Mar 12, 2018 - Regular Board of Education Meeting
Category	9. Principals Report

Access Public

Type

**Subject C. Middle School Play "Annie"-March 22nd**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 9. Principals Report

Access Public

Type

## **10. Superintendents Report/Recommendations**

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**Subject A. March 14th Event**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 10. Superintendents Report/Recommendations

Access Public

Type

**Subject B. Bond Timeline**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 10. Superintendents Report/Recommendations

Access Public

Type

## **11. Old Business**

## **12. New Business**

## **13. Public Commentary #2**

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**Subject A. Public Commentary**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 13. Public Commentary #2

Access Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

## **14. Meeting Closing**

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**Subject A. Adjournment**

Meeting Mar 12, 2018 - Regular Board of Education Meeting

Category 14. Meeting Closing

Access Public



Type                      Action

Recommended Action    Motion to adjourn the meeting.  
Next meetings will be:  
April 9: Regular BOE Meeting & Budget Workshop #4 (if needed)  
April 18: Adoption of Budget  
April 24: Worksession