



**Monday, February 12, 2018**  
**Regular Board of Education Meeting**

**The meeting will begin at 5:30 P.M. in the Library to consider a motion to enter Executive Session to discuss the Annual Review with the Superintendent. The meeting will return to public session to consider the agenda and all other items which may properly come before the Board of Education.**

## **1. Meeting Opening**

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**Subject**                      **A. Call to Order- Board President**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      1. Meeting Opening

Access                        Public

Type                          Procedural

**Subject**                      **B. Roll Call**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      1. Meeting Opening

Access                        Public

Type                          Procedural

**Subject**                      **C. Pledge of Allegiance**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      1. Meeting Opening

Access                        Public

Type                          Procedural

## **2. Approval of Minutes**

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**Subject**                      **A. Approval of Minutes from Previous Meetings**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      2. Approval of Minutes

Access                        Public

Type                          Action, Minutes

Recommended Action      BE IT RESOLVED that the Board of Education hereby approves the minutes from the Regular Board of Education Meeting held on January 22, 2018 and the Special Meeting held on February 1, 2018.

Administrative File Attachments

Minutes- January 22,2018.pdf (73 KB)  
 Minutes-Feb.1, 2018.pdf (67 KB)

### 3. PTA Update

### 4. Recognition of Personnel, Students and Programs

**Subject**                    **A. Diversity Institute - Christine Cleary (slides)**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    4. Recognition of Personnel, Students and Programs

Access                      Public

Type

**Subject**                    **B. Recognition- PJ Brabant (donation to Stony Brook Hospital)**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    4. Recognition of Personnel, Students and Programs

Access                      Public

Type

**Subject**                    **C. Robotics- Recognition of Staff and Students**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    4. Recognition of Personnel, Students and Programs

Access                      Public

Type

### 5. Public Commentary #1

**Subject**                    **A. Public Commentary**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    5. Public Commentary #1

Access                      Public

Type                        Information

Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only (Personnel, Finance and Policies). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

### 6. Final BOND Presentation

### 7. Board Business

### 8. Personnel

**Subject**                    **A. ERS Standard Work Day**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    8. Personnel

Access                      Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following standard work day hours

**Subject B. Substitute List 2017/2018**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves Rosanna Solares as an Un-Certified Substitute Teacher/TA for the 2017/2018 school year at a rate of \$110/day.

Administrative File Attachments  
[Solares.pdf \(645 KB\)](#)

**Subject C. Contract- Marion Flaherty, Head Bus Driver**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the employment contract between Springs UFSD and Marion Flaherty, Head Bus Driver, effective February 12, 2018.

Administrative File Attachments  
[Marion Flaherty Head Bus Driver Agreement 2.12.18 - revised.docx \(24 KB\)](#)

**Subject D. Maria Goncalves Retirement**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the resignation of Maria Goncalves, Kindergarten Teacher, for the purpose of Retirement effective June 22, 2018.

Administrative File Attachments  
[M.Goncalves.pdf \(319 KB\)](#)

**Subject E. Teaching Assistant Incentive**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action WHEREAS, the School District wishes to offer a retirement incentive benefit to members of the Civil Service Employees Association, Inc. submitting their application for resignation for the purpose of retirement by March 16, 2018 with an effective date of no later than June 30, 2018; and WHEREAS, representatives of the District and the Association have engaged in discussions for such an offer of a retirement incentive benefit.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education herewith approves an Agreement with the Civil Service Employees Association, Inc. to provide a retirement incentive benefit and authorizes the expenditure of funds necessary to implement the terms of said Agreement

Administrative File Attachments  
[Teaching Assistants Retirement Incentive Agreement.docx \(18 KB\)](#)

**Subject F. Teaching Assistant MOA (Memorandum of Agreement)**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the Teaching Assistant starting salary to be \$22,580.

Administrative File Attachments  
[Side letter agreement on starting salary.docx \(13 KB\)](#)

**Subject G. Salary Advancement-Beverly McGrath**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the salary advancement for Beverly McGrath from MA to MA+15 at an annual salary of \$63,887 effective January 1, 2018, as per the bargaining unit agreement between the Springs UFSD and the Springs Teachers Association, prorated.

**Subject H. Leave-Melissa Erb, Teaching Assistant**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the leave of absence without pay of Melissa Erb, as a Teaching Assistant, effective March 26, 2018 through June 22, 2018.

Administrative File Attachments  
[M.Erb resignation.pdf \(109 KB\)](#)

**Subject** **I. Leave Replacement-Melissa Erb**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoint Melissa Erb as a Leave replacement for Amanda Pond effective March 26, 2018 through June 22, 2018 at a salary of \$55,660 (MA,Step 1) prorated, plus benefits.

Administrative File Attachments  
[M.Erb.pdf \(2,881 KB\)](#)

**Subject** **J. Leave Replacement-Meghan Payne**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby appoints Meghan Payne as a Leave Replacement for Pamela Furey effective March 19, 2018 through May 30, 2018 at a salary of \$50,821 (BA+15,Step 1) prorated, plus benefits.

Administrative File Attachments  
[M.Payne.pdf \(1,920 KB\)](#)

**Subject** **K. Additional Appointment-Rachel Cook**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the increase for Rachel Cook as 3/5th of a .2 Special Education Teacher as per CSE (Committee on Special Education) recommendation in the amount of \$4,368.61 effective February 26, 2018 through June 22, 2018.

**Subject** **L. Spring Sports**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 8. Personnel

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the following Spring Sports stipend appointments for the 2017/2018 school year according to the agreement between the Springs UFSD and the Springs Teachers Association:

<b>Employee:</b>	<b>Sport:</b>	<b>Years of Svc.</b>	<b>Level:</b>	<b>Stipend:</b>
Elizabeth Crowley	Girls Softball	1	3	\$4,598
Robert Maier	Boys Baseball	1	3	\$4,598
Sean Knight	Girls/Boys Track	1	3	\$4,598
Owen McCormack	Boys Tennis	1	3	\$4,598

**Subject**                      **M. Bus Driver Training- Richard Cangiolosi**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      8. Personnel

Access                      Public

Type                      Action

Recommended Action      BE IT RESOLVED that the Board of Education hereby approves the Bus Driver Agreement between Springs UFSD and Richard Cangiolosi to be trained as a Bus Driver at a cost of \$1,500, payable back to the district should the Trainee not become employed.

Administrative File Attachments  
[R.CANGIOLOSI.pdf \(995 KB\)](#)

## 9. Finance

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**Subject**                      **A. Warrants**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                      9. Finance

Access                      Public

Type                      Action

Recommended Action      BE IT RESOLVED that the Board of Education hereby approves warrants:

- #A-34: \$121,602.56
- #A-35: \$338,683.73
- #A-37: \$986.97
- #A-38: \$336,857.91
- #C-9: \$1,786.53
- #C-10: \$413.70
- #C-11: \$714.69
- #F-9: \$2,214.03
- #H-7: \$5,086.37
- #H-8: \$23,050.20
- #H-9: \$10,751.52
- #T-2: \$638.65
- #T-3: \$667.49

Administrative File Attachments  
[A\\_JANUARY.pdf \(5,754 KB\)](#)  
[C\\_JANUARY.pdf \(578 KB\)](#)  
[F\\_JANUARY.pdf \(214 KB\)](#)  
[H\\_JANUARY.pdf \(587 KB\)](#)  
[T\\_JANUARY.pdf \(421 KB\)](#)

**Subject**                      **B. Claims Audit Report**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the Claims Audit Report for the month of submitted and kept on file in the office of the District Clerk.

**Subject C. Donation - \$100 - Jr.High Play**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of \$100.00 from Anna Panzarino, in memory of Aunt Dee, for the purpose of the Junior High Play Program. Code A2850.4000.00.JHP to be increased.

**Subject D. Contract- Jims Busy Bee**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and Jims Busy Bee for the 2018 calendar year. Contract amount not to exceed \$3,600.

Administrative File Attachments  
 Jims Busy Bee.pdf (2,513 KB)

**Subject E. Donation-Jr.High Play**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby amends the donation of 435.00 from various donors for the purpose of the Junior High Play Program to be \$465.00. Code A2850.4000.00.JHP to be increased.

**Subject F. Contract - J.R.Irrigation**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the contract between Springs UFSD and J.R.Irrigation for the 2018 season in the amount of \$280 for the purpose of turning on the irrigation system and \$260 for winterization of the irrigation system.

Administrative File Attachments  
[J.R. Irrigation.pdf \(73 KB\)](#)

**Subject G. 2018/2019 School Calendar & Summer School Dates**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby approves the attached 2018/2019 school calendar:

Administrative File Attachments  
[SPRINGS UFSD 2018-2019 FINAL STA DRAFT.pdf \(28 KB\)](#)

**Subject H. Special Compliance Officer**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 9. Finance

Access Public

Type Action

Recommended Action BE IT RESOLVED, that the Board of Education hereby appoints Regina Cafarella, Esq. of the law firm Douglas A. Spencer PLLC to act and serve as special compliance officer to investigate a certain matter at the hourly rate of \$260.00. The Board agrees to protect and indemnify Ms. Cafarella in the event of adverse litigation against Ms. Cafarella arising out of the performance of her duties as Compliance Officer.

## **10. 2018/2019 Budget Workshop #1**

### **11. Special Education Recommendations**

**Subject A. Committee on Special Education**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 11. Special Education Recommendations

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Pre-school Special Education:  
 CSE Cases: 1-8  
 CPSE Cases: 1-3

Administrative File Attachments  
[CSE.pdf \(1,712 KB\)](#)



## 12. Principals Report

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**Subject**                    **A. Student Enrollment Report - Eric Casale**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    12. Principals Report

Access                      Public

Type                        Information

Administrative File Attachments  
[Enrollment Data 2.9.18.xlsx \(14 KB\)](#)

**Subject**                    **B. Green & White Day 2018**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    12. Principals Report

Access                      Public

Type                        Information

Administrative File Attachments  
[Green and White Day 2018.pptx \(4,749 KB\)](#)

**Subject**                    **C. Reminder - Worlds Fair - March 2, 2018**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    12. Principals Report

Access                      Public

Type

File Attachments  
[WF 2018.docx \(68 KB\)](#)

**Subject**                    **D. Art Festival - Guild Hall**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    12. Principals Report

Access                      Public

Type

## 13. Superintendents Report/Recommendations

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**Subject**                    **A. Hamlet Study - Deb Winter**

Meeting                    Feb 12, 2018 - Regular Board of Education Meeting

Category                    13. Superintendents Report/Recommendations

Access Public

Type

Administrative File Attachments  
 IMG\_9314.JPG (1,230 KB)  
 IMG\_9315.JPG (951 KB)  
 IMG\_9316.JPG (1,236 KB)  
 IMG\_9317.JPG (1,048 KB)  
 IMG\_9319.JPG (1,116 KB)  
 IMG\_9321.JPG (1,306 KB)

**Subject B. Regional Legislative Breakfast Overview (January 14, 2018)**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 13. Superintendents Report/Recommendations

Access Public

Type

## 14. Board Presidents Report

### 15. Old Business

**Subject A. Electronic Signature for Permission Slip**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 15. Old Business

Access Public

Type Information

Administrative File Attachments  
 Script's app lets parents digitally sign school permission slips and pay for field trips.pdf (280 KB)

## 16. New Business

### 17. Policy

**Subject A. Second Read- Policy #0100, 5150, 8130**

Meeting Feb 12, 2018 - Regular Board of Education Meeting

Category 17. Policy

Access Public

Type Action

Recommended Action BE IT RESOLVED that the Board of Education hereby adopts the followings Policies:  
 Policy# 0100  
 Policy# 5150  
 Policy# 8130

File Attachments  
 2.12.18 Public Packet - 2nd Read.pdf (234 KB)

Administrative File Attachments  
 2.12.18 BOE Packet - 2nd Read.pdf (588 KB)

**Subject**                    **B. Third Read- Policy #5100**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                    17. Policy

Access                      Public

Type                        Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby approves the following Policy:  
Policy #5100

File Attachments 2.12.Policy #5100 Public.pdf (189 KB)
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Administrative File Attachments Policy #5100 BOE.pdf (210 KB)
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**Subject**                    **C. Policies to Rescind**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                    17. Policy

Access                      Public

Type                        Action

Recommended Action    BE IT RESOLVED that the Board of Education hereby rescinds the following Policies:  
Policy# 5151  
Policy# 5151R  
Policy# 5152  
Policy# 5152R**18. Public Commentary #2**

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**Subject**                    **A. Public Commentary**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                    18. Public Commentary #2

Access                      Public

Type

Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

**19. Meeting Closing**

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**Subject**                    **A. Adjournment**

Meeting                      Feb 12, 2018 - Regular Board of Education Meeting

Category                    19. Meeting Closing

Access                      Public

Type	Action
Recommended Action	Motion to adjourn the meeting. Next meetings will be: February 26, 2018: Work Session March 1, 2018: Budget Work Shop #2 March 6, 2018: BOND Vote March 12, Regular BOE Meeting & Budget Work Shop #3 March 26, 2018: Work Session