

Springs Union Free School District

---Board of Education Regular Meeting Minutes---

October 24, 2016

5:30 P.M.

The meeting was called to order by the Board President, Barbara Dayton at approximately 5:30 P.M. for the purpose of enter into Executive Session to discuss contract negotiations and Section 75 hearing officer recommendation.

A motion was made by Timothy Frazier and seconded by David Conlon and the Board unanimously approved the motion to enter into Executive Session at 5:32 P.M.

The following members were in attendance:

Barbara Dayton, President; Timothy Frazier, Vice President; Elizabeth Mendelman, Trustee; David Conlon, Trustee; Amy Rivera, Trustee; John Finello, Superintendent; Carl Fraser, Business Administrator; Keri Delalio, PPS/Human Resources Director, Eric Casale, Principal; and Julie Bistran, District Clerk.

Regina Gload was at the front desk to greet the public.

The Board returned to public session at approximately 7:10 P.M. to consider all items on the agenda.

The following members were in attendance when the meeting returned to public session:

Barbara Dayton, President; Timothy Frazier, Vice President; Elizabeth Mendelman, Trustee; David Conlon, Trustee; Amy Rivera, Trustee; John Finello, Superintendent; Carl Fraser, Business Administrator; Keri Delalio, PPS/Human Resources Director, Eric Casale, Principal; and Julie Bistran, District Clerk.

The Pledge of Allegiance was recited.

A presentation was made by R.S. Abrams & Co. of the Audited Financial Statements (year ending June 30, 2016), including updates on the GASB 45 and GASB 68. Mr. Fraser stated he would post the report on the web site. Ms.Mendelman commented she would like to invite East End Worker's Compensation Consortium to discuss district coverage/risk.

Amanda Rivera, PTA Treasurer gave a report on PTA activity; 11/21 will be the annual Turkey Trot (raindate 11/22) - sponsors donating > \$100+ would be added to the donor sign; a running/wellness club was formed and scheduled from 3:10-4:00 P.M. (days TBD) to promote healthy eating; and the book fair was a huge success as was the back to school BBQ.

Mr. Finello introduced Andrew Wilson (Eagle Scout Troop 298), which he gave a presentation of the storage shed project that his troop completed and donated to the Springs School. The shed has an estimated value of \$3,000., fundraising \$1,200, and receiving donations of \$1,800.

The chairman called for a motion to approve agenda item F-8. A motion was made by Elizabeth Mendelman, seconded by Amy Rivera and the board unanimously approved:

F-8 BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of a 10'x10' hand built storage shed from Andrew Wilson, a graduate of Springs School, whose work completed his Eagle Scouts project.

Mr. Finello gave a Presentation of Organizational Structure and Student Performance/ Instructional Support (posted on the districts website).

Mr. Casale gave an update on student enrollment; indicating enrollment was at 775 including Pre-K, and 737 not including Pre-K.

The Board President advised members of the audience that at this time they may address the Board regarding agenda items only. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

The chairman called for a motion to move agenda items P-1, P-3 through P-7, P-9 through P-16 and P-17 to a consent agenda. Amy Rivera recused herself voting on P-2, P-8 and P-15 and those items were moved to a separate consent agenda. A motion was made by Timothy Frazier, seconded by David Conlon to move items P-1, P-3 through P-7, P-9 through P-14 and P-17 to a consent agenda. The board trustees Elizabeth Mendelman, Tim Frazier, David Conlon, Amy Rivera and Barbara Dayton unanimously approved agenda items on the consent agenda.

P-1 BE IT RESOLVED that the Board of Education hereby appoints Whitney Reidlinger to the stipend appointment of Athletic Director for the 2016-2017 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association, effective November 27, 2016.

P-3 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, Crystal Reiner is granted tenure in the position of special education teacher effective November 12, 2016.

P-4 BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, Kim Belkin is granted tenure in the position of special education teacher effective November 21, 2016.

P-5 BE IT RESOLVED the Board of Education hereby approves the following Resolution:

WHEREAS, an employee has requested a paid leave of absence for medical reasons pursuant to the Family and Medical Leave Act for the period of November 28, 2016 through January 20, 2017; and

WHEREAS, the employee has provided certain medical documentation that supports such request to attend to the employee's medical needs at this time; and

NOW THEREFORE IT IS RESOLVED that the Board of Education hereby approves a paid leave of absence pursuant to the Family and Medical Leave Act for employee #1018 for the period of November 28, 2016 through January 20, 2017.

P-6 BE IT RESOLVED that the Board of Education hereby appoints Amanda Valentim as a leave replacement for Employee # 1018 commencing on November 16, 2016 through January 20, 2017. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41+(\$48,041) plus benefits, retroactive to the original start date.

P-7 BE IT RESOLVED that the Board of Education hereby appoints Victoria Hoffman as a leave replacement for Owen McCormack as a general education teacher commencing on November 28, 2016 through June 23, 2017. The salary shall be at the substitute rate for work days 1 through 40 (\$130); at BA-1 for days 41+(\$48,041) plus benefits, retroactive to the original start date.

P-9 BE IT RESOLVED that the Board of Education hereby approves Morgan Bock, Nancy Kiembock and Carla Desiderio as substitute bus monitor for the 2016-2017 school year at a hourly rate of \$25 as per the CSEA contract.

P-10 BE IT RESOLVED that the Board of Education hereby approves Alejandra Aguilar as a bus monitor for the 2016-2017 school year at a hourly rate of \$18 per hour.

P-11 BE IT RESOLVED that the Board of Education hereby approves the following stipend appointments for the 2016-2017 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

Employee:	Stipend:	Year:	Level:	Rate:
Anna Jacobs	Girls Volleyball	5	3	\$5,044
Scott Abran	Boys Basketball	3	3	\$4,804
Mark McKee	Boys Volleyball	18	3	\$5,525
Christine Fegerlang	Girls Basketball	1	3	\$4,564

P-12 BE IT RESOLVED the Board of Education hereby approves the following Resolution:

WHEREAS, an employee has requested a paid leave of absence for medical reasons pursuant to the Family and Medical Leave Act for the period of December 7, 2016 through December 21, 2016; and

WHEREAS, the employee has provided certain medical documentation that supports such request to attend to the employee's medical needs at this time; and

NOW THEREFORE IT IS RESOLVED that the Board of Education hereby approves an paid leave of absence pursuant to the Family and Medical Leave Act for employee #1061 for the period of December 7, 2016 through December 21, 2016.

P-13 BE IT RESOLVED that the Board of Education hereby approves the following list of Substitutes for the 2016-2017 school year:

Employee:	Position:	Salary:
Sherry Williams	Certified Substitute Teacher	\$120/day
Amanda Valentim	Certified Substitute Teacher	\$120/day
Lisa Stelmach	Certified Substitute Teacher	\$120/day
Karen McFarland	Non-Certified Substitute	\$110/day
Melissa Anderson	Non-Certified Substitute	\$110/day
Stacy Meyrowitz	Non-Certified Substitute	\$110/day
Cynthia Pavia	Non-Certified Substitute	\$110/day
Mary Rodgers	Non-Certified Substitute	\$110/day
Alison Rigby	Substitute /TA level 1	\$110/day
Alexandra Herrlin	Non-Certified Substitute	\$110/day
Teresa Pacor	Substitute Nurse-NYS Registered	\$35/hour
Christine Murphy	Substitute Nurse-NYS Registered	\$35/hour
Rhona Klein	Non-Certified Substitute	\$110/day
Melanie Stafford	Substitute/TA level 1	\$110/day
Trefny Dix	Non-Certified Substitute	\$110/day
Elise Thorsen	Non-Certified Substitute	\$110/day

P-14 BE IT RESOLVED that the Board of Education hereby recinds the appointment of Jodie Hallman as Spirit Meet Presenter for the 2016/2017 school year.

P-16 BE IT RESOLVED that the Board of Education hereby appoints Patricia Grande as Home ABA service provider at a rate of \$40 per hour, as per the Collective Bargaining Agreement between the Springs UFSD and the CSEA.

P-17 BE IT RESOLVED that the Board of Education hereby recinds the appointment of Ryan Scala as Literacy Coordinator for the 2016/2017 school year.

The chairman called for a motion to approve agenda items P-2, P-8, P-15 to a consent agenda. Ms. Rivera recused herself from voting on the following agenda items P-2, P-8 and P-15. A motion was made by Timothy Frazier, seconded by David Conlon to move items P-2, P-8, P-15 to a consent agenda. The board trustees Elizabeth Mendelman, Tim Frazier, David Conlon, and Barbara Dayton unanimously approved agenda items on the consent agenda.

P-2 BE IT RESOLVED that the Board of Education hereby appoints Amanda Rivera to the stipend appointment of Worlds Fair Coordinator for the 2016-2017 school year, at a rate of \$1,681(Level: 1, Year:1)as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

P-8 BE IT RESOLVED that the Board of Education hereby approves the following salary advancements, effective August 31, 2016, as per the STA contract:

Rachel Cook	\$84,069	(Step 9, MA+30)	Leah Amicucci	\$99,922	(Step 13, MA+45)
Amanda Rivera	\$66,054	(Step 3, MA+30)	Amanda Krzenski	\$102,084	(Step 15,MA+30)
Crystal Reiner	\$71,818	(Step 4, MA+45)	Laura Foti	\$58,125	(Step 3, BA+30)
Kimberly Belkin	\$71,818	(Step 4, MA+45)	Sarah Dunkirk	\$63,411	(Step 3, MA+15)
Angelina Modica	\$60,768	(Step 3, MA)	Ashley Dellapola	\$63,411	(Step 3, MA+15)
Lindsey Thayer	\$90,790	(Step 9, MA+60)			

P-15 BE IT RESOLVED that the Board of Education hereby appoints Amanda Rivera as Spirit Meet Presenter for the 2016/2017 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

**Walk on Resolution: Section 75 Matter, Non-Instructional Employee #1335:
Adoption of Hearing Officer Recommendation Resolution/Termination;**

The chairman called for a motion to approve walk on item P-18. A motion was made by Elizabeth Mendelman, seconded by Timothy Frazier and the board trustees Elizabeth Mendelman, Tim Frazier, David Conlon, Amy Rivera and Barbara Dayton unanimously approved agenda items on the consent agenda.

P-18 BE IT RESOLVED, that the Board of Education having received and reviewed the record and the October 19, 2016 recommendation of Hearing Officer Joseph Wooley hereby accepts and adopts such recommendation and directs the implementation thereof effective immediately.

The chairman called for a motion to approve agenda items F-1 through F-7 and F-9 and F-10 to a consent agenda. A motion was made by Elizabeth Mendelman, seconded by Timothy Frazier to move F-1 through F-7 and F-9 and F-10 to a consent agenda and the board trustees Elizabeth Mendelman, Tim Frazier, David Conlon, Amy Rivera and Barbara Dayton unanimously approved agenda items on the consent agenda.

A. Information Items:

September Warrant:	#A-7	\$ 76,891.58
	#A-9	\$548,362.83
	#F-1	\$ 20,761.24
	#C-4	\$ 343.65
	#C-5	\$ 1,163.47
	#H-2	\$ 15,676.06
	#H-3	\$ 12,719.05
	#Z-1	\$ 400.00

B. Resolutions:

F-1 BE IT RESOLVED that the Board of Education hereby approves warrant:
#A-7, #A-9, #F-1, #C-4, #C-5, #H-2, #H-3, #Z-1

F-2 BE IT RESOLVED that the Board of Education hereby approves the Claims Auditor Report for the month of September 2016, as submitted and kept on file in the office of the District Clerk.

F-3 BE IT RESOLVED that the Board of Education hereby approves the Treasurers Report for the month of September, 2016, as submitted and kept on file in the office of the District Clerk.

F-4 BE IT RESOLVED that the Board of Education hereby approves the list of 2015-2016 budget transfers to adjust negative year end balances as submitted and kept on file in the office of the District Treasurer.

F-5 BE IT RESOLVED that the Board of Education hereby accepts the audited financial statements for year-ending June 30, 2016 as completed and presented by its External Auditors R.S Abrams & Co.

F-6 BE IT RESOLVED that the Board of Education hereby accepts the Assessed Valuation of \$24,273,579, as received from the Office of the Town Assessor, to determine the tax rate for the 2016-2017 school year and,

BE IT FURTHER RESOLVED that the tax levy for school purposes for the 2016-2017 school year be established at \$24,485,698 (including STAR). This levy is the same as was approved by the district voters on May 17, 2016.

BE IT FURTHER RESOLVED that the Town of East Hampton will set the New York State School Tax Relief (STAR) reimbursement amount with the remaining balance to be collected by the Town of East Hampton Tax Collector.

F-7 BE IT RESOLVED that the Board of Education hereby approves the contract

between Springs UFSD and TERN for the 2016/2017 school year at a rate of \$150 per classroom lesson and \$250 per class for field lessons, subject to a formal written agreement between the parties as approved by Counsel for the District.

F-8 BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of a 10'x10' hand built storage shed from Andrew Wilson, a graduate of Springs School, whose work completed his Eagle Scouts project.

F-9 BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of 2 (two) 6'x18' soccer goals from East Hampton Soccer Fever (Milton Merchant) with a value of \$4,395.98. To be used by Springs School students and the East Hampton Soccer Fever Program.

F-10 BE IT RESOLVED that the Board of Education hereby accepts with gratitude the donation of \$5,000 from the Anna Mirabai Lytton Foundation for the purpose of photography, nutrition and yoga classes. Budget code A2110.4010.00.1 to be increased. Mr. Fraser identified 86% of the expenditures in the 1 (one) August warrant.

The chairman called for a motion to approve Special Education agenda item A. A motion was made by Elizabeth Mendelman, seconded by David Conlon and the following was unanimously approved by the board.

BE IT RESOLVED the Board of Education hereby accepts the recommendations from the Committee on Special Education for the following:

(A) CSE Cases #1-7

The chairman called for a motion to approve Policy #4321.4. A motion was made by Timothy Frazier, seconded by David Conlon and the following was unanimously by the board.

POLICIES

WHEREAS, the Board of Education of the Springs Union Free School District has reviewed and discussed the following proposed policy:

(A) Policy 4321.4: District-Wide and State-Wide Assessments of Students with Disabilities or 504 Accommodation Plans.

WHEREAS, the proposed policies had a FIRST READING on October 19, 2015 and a SECOND READING on February 8, 2016 and a THIRD READING on October 24, 2016.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby adopts the following policy:

(A) Policy 4321.4: District-Wide and State-Wide Assessments of Students with Disabilities or 504 Accommodation Plans.

OLD BUSINESS

1. Board Docs training November 21, 2016 for Administration (1:00P.M.- 4:00 P.M.)and the Board (5:00 P.M. – 6:00 P.M.) – Diana Freeman and David Adkins.

Mr. Frazier noted that Board Docs will make the agenda process much smoother and was happy to get started.

2. Brief update regarding BBS Architects and the date of the next meeting.

Ms. Dayton announced BBS Architects and Park East Construction will be attending the Capital Planning Committee meeting on November 3, 2016 at 11:00 A.M. in the lower level lounge at Springs School.

NEW BUSINESS

1. LTV – Filming of Board Meetings (\$50/hour) – the board discussed filming by LTV and agree to fil, board meeting in the future.

2. Lead/water update: faucet change, flush and retest in the Art Room and one sink in the Science Lab.

3. Phone landline will be installed at the MHT Scope Building (Mr. Gibbons and Mr. Casale will be arranging for the install)

PUBLIC COMMENTARY #2 – Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

A motion was made by Amy Rivera, seconded by Timothy Frazier and the meeting was adjourned at approximately 9:00 P.M.