

**Springs U.F.S.D**  
**Regular Meeting of the Springs School Board of Education**  
**School Library**  
**Monday, November 21, 2016**

The meeting will begin at 6:30 P.M. to consider a motion to enter Executive Session to discuss personnel. The meeting will return to public session to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda for this meeting will be posted at [www.springsschool.org](http://www.springsschool.org) once it becomes available.

**1. CALL TO ORDER BY THE BOARD PRESIDENT**

**2. ROLL CALL – District Clerk**

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF THE MINUTES FROM PREVIOUS MEETING**

**BE IT RESOLVED** the Board of Education hereby approves the minutes from the Regular Board of Education meeting held on October 24, 2016.

**5. RECOGNITION OF PERSONNEL AND DONATIONS**

- National Board Teacher Certification– Lisa Seff, Katherine Farmer, Kimberly Royal
- Grant – PolarTREC – Lisa Seff
- Grant– DonorChoose.org (for Vernier water quality sensors) Lisa Seff
- Scholastic Fujifilm Instax Camera Giveaway Winner (3-Instax Mini 70 cameras and a case of 60 film packages, total value \$750) Lisa Seff
- Donation of \$1,200.00 from Parker Firestone, a Ross student, to be used solely for the purpose of Art To Go Backpacks– Eric Casale
- Donation of approximately 5,000 books (approximate value \$60,448.00 from Scholastic Books/Alec Baldwin) – Eric Casale
- Donation of Webster’s Dictionaries for the fourth grade class (East Hampton Rotary Club) – Eric Casale
- Donation of \$2,624.50 from the East End Young Arts Initiative (for the trip to the Metropolitan Opera for the fourth grade Opera members)

**6. PUBLIC COMMENTARY #1** – Board President to advise members of the audience that at this time they may address the Board regarding Board Business items only; (P-1 through P-17 , F-1 through F-16 and Policies). The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

**7. BOARD BUSINESS**

**7A. PERSONNEL**

**P-1 BE IT RESOLVED** that the Board of Education hereby amends the paid leave for Brittany Steudte, Special Education Teacher, for the purpose of child care commencing October 18, 2016 through November 4, 2016.

**P-2 BE IT RESOLVED** that the Board of Education hereby amends the unpaid leave for Brittany Steudte, Special Education Teacher, for the purpose of child care commencing November 7, 2016 through February 3, 2017.

**P-3 BE IT RESOLVED** that the Board of Education hereby appoints Lisa Stelmach as a leave replacement for Brittany Steudte commencing on October 25, 2016 through February 3, 2017. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41+(\$48,041) plus benefits, retroactive to the original start date.

**P-4 BE IT RESOLVED** that the Board of Education hereby approves the paid leave for Madeleine Everhart, School Psychologist, for the purpose of child care commencing March 2, 2017 through April 19, 2017.

**P-5 BE IT RESOLVED** that the Board of Education hereby appoints Caitlin Burns as a leave replacement for Madeleine Everhart commencing on February 15, 2017 through April 19, 2017. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41+(\$48,041) plus benefits, retroactive to the original start date.

**P-6 BE IT RESOLVED** that the Board of Education hereby approves the paid leave for Kimberly Belkin, Special Education Teacher, for the purpose of child care commencing February 8, 2017 through April 7, 2017.

**P-7 BE IT RESOLVED** that the Board of Education hereby approves the annual stipend of \$2,000 for Lisa Seff holding a National Board Certification for the 2016/2017 school year as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

**P-8 BE IT RESOLVED** that the Board of Education hereby approves the annual stipend of \$2,000 for Katherine Farmer holding a National Board Certification for the 2016/2017 school year as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

**P-9 BE IT RESOLVED** that in accordance with Section 6 of the Memorandum of Agreement between the Springs Union Free School District, the Springs Administrators Association and Christine Cleary dated August 22, 2016, the Board approves the transfer of Christine Cleary to the position of Assistant Principal, with an amended anticipated tenure date of August 25, 2019; and

**BE IT RESOLVED** that the Board removes the position of Director of Curriculum and Instruction from its Table of Organization.

**P-10 BE IT RESOLVED** the Board of Education hereby amends Beverly McGrath's anticipated tenure date to be May 26, 2019.

**P-11 BE IT RESOLVED** the Board of Education hereby amends Laura Foti's anticipated tenure date to be September 8, 2017.

**P-12 BE IT RESOLVED** that the Board of Education hereby rescinds the appointment of Paige Morehead's 2/5 of a .2 position of Speech Therapist at a rate of \$6,850.40 prorated beginning September 20, 2016 ending November 22, 2016.

**P-13 BE IT RESOLVED** that the Board of Education hereby rescinds the appointment of Patricia Philipbar's 2/5 of a .2 position of Speech Therapist at a rate of \$9,640.80, prorated beginning September 20, 2016 ending November 22, 2016.

**P-14 BE IT RESOLVED** that the Board of Education hereby approves the appointment of Linda Delalla as a .4 Speech Therapist for the 2016-2017 school year, commencing on November 22, 2016, at an annual salary of \$22,098.40 (MA, Step 1), prorated.

**P-15 BE IT RESOLVED** that the Board of Education hereby approves Kimberly Sarris Royal to the stipend appointment of Girls Volleyball Coach for the 2016-2017 school year, at a rate of \$4,564 (Level 3, Year 1) as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

**P-16 BE IT RESOLVED** that the Board of Education hereby approves the following list of Substitutes for the 2016-2017 school year:

<b>Employee:</b>	<b>Position:</b>	<b>Salary:</b>
Magda Garcia	Substitute Bus Monitor	\$14/hour
Mary Ellen Montes	Substitute Teacher/TA	\$110/day
Magda Garcia	Substitute Teacher/TA	\$110/day
Andrea Bernal	Substitute Teacher/TA	\$110/day
Stephanie King	Substitute Teacher/TA	\$110/day
Matthew Nanos	Substitute Teacher/TA	\$110/day
Samantha Cucunuba	Substitute Teacher/TA	\$110/day
Woodrin Montclare	Substitute Teacher/TA	\$110/day
Eileen Goldstein	Substitute Teacher/TA	\$110/day

**P-17 BE IT RESOLVED** that the President of the Board of Education is authorized to execute a First Amendment, dated November 21, 2016, to the Employment Agreement dated June 8, 2015 for Superintendent of Schools John J. Finello, which amendment provides that effective January 2, 2017, the Superintendent shall be paid for days worked at a per diem rate of \$975 with no provision for utilization of leave days and with no additional compensation excluding reimbursement for professional expenses.

## 7B. FINANCE

### Information Items:

October Warrants: #A-10 \$273,305.65  
#A-12 \$250,952.42  
#A-14 \$ 200.00  
#C-6 \$ 1,280.97  
#C-7 \$ 663.00

### Resolutions:

**F-1 BE IT RESOLVED**, that the Board of Education hereby approves warrants: #A-10, #A-12, #A-14, #C-6, #C-7.

**F-2 BE IT RESOLVED**, that the Board of Education hereby approves the Treasurer's Report for the month October 2016.

**F-3 BE IT RESOLVED** that the Board of Education hereby accepts with gratitude a donation of \$1,200.00 from Parker Firestone, a Ross student, to be used solely for the purpose of Art To Go Backpacks. Code A211045-00-6 to be increased.

**F-4 BE IT RESOLVED** that the Board of Education hereby accepts with gratitude a donation of approximately 5,000 books, with an approximate value of \$60,448 from Scholastic Books/AlecBaldwin.

**F-5 BE IT RESOLVED** that the Board of Education hereby approves the amended contract with Guild Hall for the fourth grade opera performance to include 8 additional days at an increase of \$400. Total contract is \$3,000.

**F-6 BE IT RESOLVED** that the Board of Education hereby approves the Calendar for Development of the 2017-2018 Budget.

**F-7 BE IT RESOLVED** that the Board of Education hereby approves the prepared responses to the recommendations from the auditors regarding the 2015/2016 audited financial statements for the period ending June 30, 2016.

**F-8 BE IT RESOLVED** that the Board of Education hereby approves the contract between Springs UFSD and Kyril Bromley for the Fourth Grade Opera Production (composer, arranger, accompanist) in the amount of \$2,500 commencing October 1, 2016 through January 27, 2017.

**F-9 BE IT RESOLVED** that the Board of Education hereby approves the contract between Springs UFSD and Ellen Watson for the Fourth Grade Opera Production (photography) in the amount of \$650 commencing December 1, 2016 through December 31, 2016.

**F-10 BE IT RESOLVED** that the Board of Education hereby approves the contract between Springs UFSD and Lisa Weston for the Fourth Grade Opera Production (set

design and props) in the amount of \$1,771 commencing November 1, 2016 through January 27, 2017.

**F-11 BE IT RESOLVED** that the Board of Education hereby accepts \$793.31 from Booster Inc. LLC, moneys raised from the turkey trot t-shirt sales, to fund the seventh grade fieldtrip. The funds will be deposited in the Trust & Agency account.

**F-12 BE IT RESOLVED** that the Board of Education hereby accepts the donation of Webster Dictionaries for the fourth grade class from the East Hampton Rotary Club.

**F-13 BE IT RESOLVED** that the Board of Education hereby accepts the donation of three cameras and film totaling \$750 as a winning prize for the Scholastic FujiFilm Instax Camera Giveaway .

**F-14 BE IT RESOLVED** that the Board of Education hereby accepts the donation of \$2,624.50 for the fourth grade opera trip to the Metropolitan Opera from the East End Young Arts Initiative.

**F-15 BE IT RESOLVED** that the Board of Education hereby accepts the donation of Vermile Water Quality Sensors and Components with a value of \$2,040.07.

**F-16 BE IT RESOLVED** that the Board of Education hereby approves the attendance of the Superintendent and Director of Human Resources and Special Education for the Annual School Law Conference dated December 9, 2016. The total conference cost is \$200.

**7C. SPECIAL EDUCATION RECOMMENDATIONS**

**BE IT RESOLVED** the Board of Education hereby accepts the recommendations from the Committee on Special Education:

(A) CSE Cases # 1-14

**7D. POLICIES**

**BE IT RESOLVED** that the Board of Education hereby rescinds the following Policies:

**Policy 1810-** Gifts to School Personnel (covered under Policy 2160 adopted October 5, 2015).

**Policy 4343-** Education of Homeless Children (covered under Policy 5151 adopted February 29, 2016).

**Policy 9120.1-** Conflict of Interest (replaced by Policy 2160)

**8. BOARD PRESIDENT'S REPORT**

- Capital Planning Committee meeting update (Thursday, November 17, 2016)
- Update on Business Official/Superintendent search
- PTA Report – Amanda Rivera (Turkey Trot update)
- Questions and comments from the Board Trustees on the Board President's report.

**9. SUPERINTENDENT'S REPORT and RECOMMENDATIONS – Superintendent**

- Review of Instructional Planning – Eric Casale

- Student Enrollment – Eric Casale
- Professional Development Plan– Eric Casale

10. **OLD BUSINESS**

- Update on the Handicap Swing Installation
- LTV (filming of Board meetings)

11. **NEW BUSINESS**

Board of Education work session scheduling

12. **PUBLIC COMMENTARY #2** – Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

13. **UPCOMING BOARD OF EDUCATION MEETING**

December 19, 2016

14. **MOTION TO ADJOURN**