

# **Springs Union Free School District**

## **---Board of Education Regular Meeting Minutes---**

**September 19, 2016**

**6:00 P.M.**

The meeting was called to order by the Board President, Barbara Dayton at approximately 6:04 P.M. for the purpose of enter into Executive Session to discuss contract negotiations and personnel.

A motion was made by Timothy Frazier and seconded by David Conlon and the Board entered Executive Session at 6:05 P.M.

The following members were in attendance:

Barbara Dayton, President; Timothy Frazier, Vice President; Elizabeth Mendelman, Trustee; David Conlon, Trustee; Amy Rivera, Trustee; John Finello, Superintendent; Carl Fraser, Business Administrator; Keri Delalio, PPS/Human Resources Director, Eric Casale, Principal; and Julie Bistran, District Clerk.

Regina Gload was at the front desk to greet the public.

The Board returned to public session at approximately 7:30 P.M. to consider all items on the agenda.

The following members were in attendance when the meeting returned to public session:

Barbara Dayton, President; Timothy Frazier, Vice President; Elizabeth Mendelman, Trustee; David Conlon, Trustee; Amy Rivera, Trustee; John Finello, Superintendent; Carl Fraser, Business Administrator; Keri Delalio, PPS/Human Resources Director, Eric Casale, Principal; and Julie Bistran, District Clerk.

The Pledge of Allegiance was recited.

Barbara Dayton, Board President, gave an update on the Capital Planning Committee meeting held on September 12, 2016, expecting to meet again with the Architect (BBS/Roger Smith) in 3-4 weeks. Ms. Dayton also gave an update on the Superintendent and Business Official candidate search, stating the search has been difficult finding a Business Official candidate and the search process for a new Superintendent is pending and Mr. Finello will remain until we hire a new Superintendent.

Ms. Dayton also noted the Executive Session on August 29, 2016 was for the purpose of discussing a legal matter and personnel.

Mr. Casale gave presentations on: Academic Data Analysis 2015/2016, Academic Intervention Plan and Assessment Data and an update on enrollment as of September 16, 2016.

Christine Cleary and Lisa Seff gave a presentation on the Academic Enrichment Program for the 2016/2017 school year that will focus on STEAM (Science, Technology, Engineering, Arts and Mathematics).

The chairman called for a motion to approve the following resolution. A motion was made by Timothy Frazier, seconded by David Conlon and the following resolution was approved:

**BE IT RESOLVED** that the Board of Education approves the Springs School Academic Intervention Plan for 2016/2017 as presented to the Board on September 19, 2016.

The Board President advised members of the audience that at this time they may address the Board regarding agenda items only. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

The chairman called for a motion to approve agenda items P-1 through P-4 to a consent agenda. A motion was made by Timothy Frazier, seconded by Elizabeth Mendelman to move items P-1 through P-4 to a consent agenda:

**P-1 BE IT RESOLVED** that the Board of Education hereby appoints, Kimberly Sarris Royal .8 ESL Teacher, .2 General Elementary Education Teacher with National Board Certification, probationary appointment commencing on September 1, 2016, anticipated tenure date of September 1, 2020 at an annual salary of \$60,768 (MA, Step 3) retro, plus benefits.

**P-2 BE IT RESOLVED** that the Board of Education hereby approves the annual stipend of \$2,000 for Kimberly Sarris Royal holding a National Board Certification for the 2016/2017 school year as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association.

**P-3 BE IT RESOLVED** that the Board of Education hereby approves the amendment for Morgan Bock from a Leave Replacement position to full time Teaching Assistant commencing September 20, 2016 at an annual salary of \$22,580, prorated, plus benefits.

**P-4 BE IT RESOLVED** that the Board of Education hereby appoints Robert Maier as an Teaching Assistant, commencing November 11, 2016 at an annual salary of \$22,580, prorated, plus benefits.

**(P-5 was removed from the draft agenda)**

The chairman called for a motion to approve agenda items P-6 through P-14 to a consent agenda. A motion was made by Timothy Frazier, seconded by Elizabeth Mendelman to move items P-1 through P-14 to a consent agenda:

**P-6 BE IT RESOLVED** that the Board of Education hereby appoints Christine Lennon as an Teaching Assistant leave replacement for Dana Alison commencing September 20, 2016 through December 21, 2016 at an annual salary of \$22,580, prorated, plus benefits.

**P-7 BE IT RESOLVED** that the Board of Education hereby approves the paid leave for Brittny Steudte, Special Education Teacher, for the purpose of child care commencing November 3, 2016 through December 5, 2016.

**P-8 BE IT RESOLVED** that the Board of Education hereby accepts the resignation of Louann Ramsden, Special Education Teacher, for the purpose of retirement, effective January 2, 2017.

**P-9 BE IT RESOLVED** that the Board of Education hereby recinds the appointment of Victoria Firemark, Leave Replacement for Owen McCormack, effective immediately.

**P-10 BE IT RESOLVED** that the Board of Education hereby appoints Victoria Firemark as a probationary Special Education Teacher commencing on January 3, 2017 anticipated tenure date of January 3, 2021 at an annual salary of \$55,246 (MA, Step 1) prorated, plus benefits.

**P-11 BE IT RESOLVED** that the Board of Education, Location code 74763, hereby establishes the following as a standard work day for its employee and will report days worked to the New York State and Local Retirement System based on the time keeping system or the record of activities maintained and submitted by this member to the clerk of this body:

**Title:** Senior Account Clerk                      **Standard Work Day (Hrs/day):** 7

**P-12 BE IT RESOLVED** that the Board of Education hereby recinds the appointment of Kristy Lamonda, Coordinator of the Worlds Fair, previously approved on July 5, 2016.

**P-13 BE IT RESOLVED** that the Board of Education hereby approves the following stipend appointments for the 2016-2017 school year, as per the Collective Bargaining Agreement between the Springs UFSD and the Springs Teachers Association:

| <b>Employee:</b>  | <b>Position:</b>                           | <b>Year:</b> | <b>Level:</b> | <b>Salary:</b> |
|-------------------|--|--------------|---------------|----------------|
| Alex DeHavenon    | Opera Director-Art                         | 1            | 2             | \$2,882        |
| Amanda Waleko     | Opera Director-Stage                       | 1            | 2             | \$2,882        |
| Ashley Dellapolla | Opera Director-Stage                       | 1            | 2             | \$2,882        |
| Meghan Lydon      | Opera-Coordinator                          | 1            | 2             | \$2,882        |
| Brittny Pannizo   | Coordinator- 8 <sup>th</sup> Grade Retreat |              |               | \$550          |
| Jessica Datz      | Yearbook Advisor                           | 1            | 2             | \$2,882        |
| Kristy Lamonda    | Journalism Co-Coordinator                  | 1            | 2             | \$2,882        |

**P-14 BE IT RESOLVED** that the Board of Education hereby approves the following list of Substitutes for the 2016-2017 school year:

| <b>Employee:</b>   | <b>Position:</b>             | <b>Salary:</b>                |
|--------------------|------------------------------|-------------------------------|
| Kym Fulmer         | Certified Substitute Teacher | \$120/day, days 21+ \$130/day |
| Alicia Fasano      | Substitute Teacher/TA        | \$110/day                     |
| Courtney Turner    | Substitute Teacher/TA        | \$110/day                     |
| Debra Goodman      | Monitor                      | \$25/hour                     |
| Laurie DePoto      | Certified Substitute Teacher | \$120/day, days 21+ \$130/day |
| Colvin Cumberbatch | Substitute Custodian         | \$19.60/hour                  |

**(P-15 was removed from the draft agenda)**

The chairman called for a motion to approve walk on agenda items P-16 through P-17 to a consent agenda. A motion was made by David Conlon, seconded by Timothy Frazier to move items P-16 through P-17 to a consent agenda:

**P-16 BE IT RESOLVED** that the Board of Education hereby appoints Paige Morehead to a 2/5 of a .2 position of Speech Therapist at a rate of \$6,850.40 for the 2016/2017 school year.

**P-17 BE IT RESOLVED** that the Board of Education hereby appoints Patricia Philipbar to a 2/5 of a .2 position of Speech Therapist at a rate of \$9,640.80 for the 2016/2017 school year.

The chairman called for a motion to approve agenda items F-1 through F-4 to a consent agenda. A motion was made by Timothy Frazier, seconded by Elizabeth Mendelman to move F-1 through F-4 to a consent agenda:

**A. Information Items:**

August Warrant: # A-6: \$250,615.92

**B. Resolutions:**

**F-1 BE IT RESOLVED** that the Board of Education hereby approves warrant: #A-6.

**F-2 BE IT RESOLVED** that the Board of Education hereby approves the Claims Auditor Report for the month of August 2016, as submitted and kept on file in the office of the District Clerk.

**F-3 BE IT RESOLVED** that the Board of Education hereby approves the Treasurers Report for the month of August 2016, as submitted and kept on file in the office of the District Clerk.

**F-4 BE IT RESOLVED** that the Board of Education hereby approves the transfer of funds from the unassigned fund balance to the capital reserve as of June 30, 2016 in the amount of \$962,712.00.

Mr. Fraser identified 86% of the expenditures in the 1 (one) August warrant.

The chairman called for a motion to approve Special Education agenda items A & B. A motion was made by Amy Rivera, seconded by David Conlon and the following was approved:

**BE IT RESOLVED** the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Pre-School Special Education for the following:

(A) CSE Cases #1-4

(B) CPSE Cases # 1

### **OLD BUSINESS**

Board Docs, as approved at the July 5, 2016 meeting, will be up and running soon.

### **NEW BUSINESS**

Policies: Ms. Mendelman noted two Policies were under review; FMLA and Purchasing. October 24, 2016 the Wellness Policy will be reviewed.

**PUBLIC COMMENTARY #2** – Board President to advise members of the audience that at this time they may address the Board. The chairman will limit comments of any member of the public to three (3) minutes in order for the Board to expeditiously conduct its business.

The chairman called for a motion to approve the previous regular board meeting minutes. A motion was made by Timothy Frazier, seconded by David Conlon and the following resolution was approved:

**BE IT RESOLVED** the Board of Education hereby approves the minutes from the previous regular Board of Education meeting held on August 29, 2016 as submitted by the District Clerk.

A motion was made by Timothy Frazier, seconded by Amy Rivera and the meeting was adjourned at approximately 9:45 P.M.