

## **Springs School Board of Education**

### **MINUTES (Draft)**

**December 14, 2015**

The meeting was called to order at 6:10 PM by President, Elizabeth Mendelman. Ms. Mendelman called for a motion to enter into Executive Session, a motion was made by Timothy Frazier, seconded by Adam Wilson and the Board entered into Executive Session to discuss a probationary appointment.

At 7:05 PM the Board returned to public session and the Pledge of Allegiance was recited.

The following were in attendance:

Elizabeth Mendelman, President; Timothy Frazier, Vice President; Jeffrey Miller, Adam Wilson, and Barbara Dayton Trustees. Also in attendance was John Finello, Superintendent; Eric Casale, Principal; Julie Bistran, District Clerk, Carl Fraser, School Business Administrator and Mary Anne Sedowski, Ingerman Smith.

A motion was made by Jeffrey Miller, seconded by Barbara Dayton and the following resolution was approved:

Be It Resolved the Board of Education hereby approves the minutes from the previous regular board of education meeting held on November 16, 2015.

Mrs. Mendelman, Board President, introduced Laura Molinari from the Greater East Hampton Education Foundation. Ms. Molinari presented grant awards to the following staff members:

- Jodie Hallman (\$1,000.) for the purchase of board games, to implement strategy- “back to basics” and an backpack program.
- Frank Cole and Rob Walker (\$2,000.) for the purchase of materials for robotics and technology.
- Angelina Modica and Colleen McGowan (\$2,000.) to purchase materials for a program “drum language” and to design attire for future drum/dancing programs.
- Christine Cleary (\$1,500.) to purchase materials for a program “all this mathematical.” The materials will be used on mathematic night and 3/14 pie night.
- Bill Hallman and Kristy Lamonda (\$1,100.) to purchase materials for “lending education.”
- Paige Morehead, Patty Philipbar and Whitney Reidlinger (\$1,250.) for the purpose of purchasing material for an “inclusion club.”
- Kristy Lamonda (\$350.) for the purpose of purchasing materials to assemble “task boxes.”

A motion was made by Timothy Frazier, seconded by Adam Wilson and the following was approved:

Be It Resolved the Board of Education accepts the generous donation of the above captioned Grants from the Greater East Hampton Education Foundation.

Ms. Molinari announced the next round of Grant applications must be received by January 15, 2016.

Jeffrey Miller gave an update on the fundraising efforts for the handicapped swing set by Girl Scout Troop #825, stating they have almost reached the total amount needed to make the purchase.

Ms. Mendelman gave an update on the Hamptons Marathon tentatively moving to Southampton. Ms. Mendelman stated the move would result in funding loss to Project Most.

A motion was made by Jeffrey Miller, seconded by Barbara Dayton and the following was approved:

Be It Resolved the Board of Education hereby accepts the generous donation of \$2,000. from the Springs PTA for a 3-D Printer for the library. Code A263020 will be increased by \$2,000.

The donation was presented by Angelina Modica, Co-President.

Ms. Modica gave a report for the PTA, stating that funds raised have been able to support such programs/events as; the 5<sup>th</sup> grade trip to the Science Museum, Gingerbread Night, Pajama Day/Breakfast and the Buckskill Skating night for grades 5-8. She also mentioned the Holiday Raffle and Holiday Bazaar were in progress. The next PTA meeting will be January 7, 2016.

Mr. Hallman gave a description of the 3-D printer donated by the PTA, and the 8<sup>th</sup> grade will be the first class to use the printer. The purpose of the 3-D printer is to help children in grades 3-8 design real world applications.

Ms. Modica also reported the 5<sup>th</sup>-8<sup>th</sup> grade chorus members sang at Gurney's Inn, Montauk, last Saturday night.

Mr. Finello, Superintendent, introduced the 3<sup>rd</sup> grade class, lead by Joan Branche and Lucy Yardley, And they sang several holiday songs, which they are also performing at the East Hampton Senior Citizen Center.

Mr. Finello then introduced Danielle Hamilton and Laura Dunham, who introduced several individual students from the Reading class who read Gratitude letters they wrote to specific teachers that they were thank you for. The letters were hand delivered accompanied by a muffin as part of the "Facts about gratitude" lesson.

Mr. Finello and Mr. Casale gave a report on Instructional Space Comparison (2012-Present) showing the need for space and how space is being utilized.

Mr. Casale then gave an update on student enrollment, reporting the school is 1-2 classes short per historical data. Mr. Frazier stated that was obvious the School was bursting at the seams and questioned whether it would possible to stagger schedules to help with space issues. Mr. Casale stated it would have to be within the Teacher/Teaching Assistant contracts.

Ms. Dayton questioned if it were possible to utilize the space at the Most Holy Trinity Building (the Pre-K program is located there). Mr. Finello stated that there would have to be Nurse, Receptionist, Specials Support, and Services at the facility. An audience member commented she remembers when kindergarten was at most Holy Trinity and creating a long day for kids.

Ms. Mendelman advised the public that they may address the Board (limited to 3 minutes) on agenda items only. Comments and concerns included: itemized warrant expenditures, low household incomes and larger family sizes, school portion of tax bill, Superintendents work schedule, utilization of office space, number of teachers per grade (depending on class size), and the school is bursting at the seams.

A motion was made by Jeffrey Miller, seconded by Barbara Dayton and P-1 was motioned. Mr. Frazier recused himself from the motion.

**P-1 BE IT RESOLVED** the Board of Education hereby appoints Beverly McGrath, Elementary Teacher, probationary appointment commencing on January 1, 2016, anticipated Tenure date of January 1, 2020 at an annual salary of \$55,246. (MA), plus benefits, prorated.

A motion was made by Adam Wilson, seconded by Jeffrey Miller and P-2 through P-10 were motioned by consent.

**P-2 BE IT RESOLVED** the Board of Education hereby approves the following stipend appointments for the Fourth Grade Opera Program:

Sue Ellen O'Connor	Director	Year: 19	Level: 2	\$ 3843.
Eileen Goldman	Director	Year: 7	Level: 2	\$ 3363.
Colleen McGowan	Director	Year: 19	Level: 2	\$ 3843.
Angelina Modica	Music Director	Year: 2	Level: 2	\$ 2882.
John Gibbons	Accompanist	Flat Fee		\$ 500.
Shawn Ward	Stage Manager/Backstage Assistant	Flat fee		\$ 500.
Kyril Bromley	Music Accompanist/Arrangement/Composition	Flat Fee		\$ 2000.
Kyril Bromley	CD Accompanist	Flat Fee		\$ 250.

**P-3 BE IT RESOLVED** that the Board of Education hereby approves the following individuals for the Fourth Grade Opera positions:

Sebastian Paczynski	Lighting	\$ 1550.
Lisa Weston	Coordinating Director of Sets and Props	\$ 1771.
Kevin Preller	Sound Design	\$ 1000.
Ellen Watson	Photography	\$ 650.
Sara Faulkner	Costume/Makeup	\$ 2000.
Dylan Greene	Stage Manager/Backstage Assistant	\$ 500.

**P-4 BE IT RESOLVED** that the Board of Education hereby approves the following Resolution:

Whereas, a member of our non-instructional staff has requested an unpaid leave of absence for medical reasons pursuant to her employment contract with the District; and

Whereas, the member had provided certain medical documentation that supports her request for such leave to attend to her medical needs at this time; and

Whereas, the anticipated duration of the need for said leave of absence is unknown,

NOW THEREFORE IT IS RESOLVED that Employee ID# 1299 is hereby granted an unpaid leave of absence for thirty (30) calendar days commencing on December 11, 2015 and ending on January 11, 2016.

**P-5 BE IT RESOLVED** that the Board of Education hereby approves Francis Cole for personal leave from December 14, 2015 to January 11, 2016.

**P-6 BE IT RESOLVED** the Board of Education hereby approves the appointment of Shawn Ward as a leave replacement for Frank Cole starting December 3, 2015 through January 11, 2016. The salary shall be at the rate of \$130/day.

**P-7 BE IT RESOLVED** that the Board of Education hereby approves Lucy Yardley and Cristen Keyes as mentors for the 2015-2016 school year.

**P-8 BE IT RESOLVED** that the Board of Education hereby accepts the resignation of Andrew Foglia, Teaching Assistant, effective December 22, 2015.

**P-9 BE IT RESOLVED** that the Board of Education hereby approves Christa Narus as a Guidance Intern effective December 14, 2015.

**P-10 BE IT RESOLVED** the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year:  
Kelly Gray-Hosey     Sarina Peddy

A motion was made by Barbara Dayton, seconded by Timothy Frazier and F-1 through F-7 were motioned by consent.

**F-1 BE IT RESOLVED** the Board of Education hereby approves warrants:  
#A-12, A-13, A-14, C-3, X-1

**F-2 BE IT RESOLVED** the Board of Education hereby approves the Calendar dates and times for the Budget Work Sessions, Budget Hearing and Budget Vote. (calendar attached)

**F-3 BE IT RESOLVED** that the Board of Education hereby approves the Contract between the Springs UFSD and Guild Hall for the 2015-2016 school year, Fourth Grade Opera in the amount of \$2,700.

**F-4 BE IT RESOLVED** that the Board of Education approves the extension of the Transportation Maintenance agreement for the 2015-2016 school year between Springs UFSD and T&T Baldwin Automotive for one year. The total payments made to T&T Baldwin for services in 2014-2015 was \$75,078.16.

**F-5 BE IT RESOLVED** that the Board of Education hereby approves the Treasurer's Report for the months of October and November 2015, as submitted and kept on file in the office of the District Clerk.

**F-6 BE IT RESOLVED** that the Board of Education hereby approves the Claims Auditor Report for the month of November 2015, as submitted and kept on file in the office of the District Clerk.

**F-7 BE IT RESOLVED** that the Board of Education hereby approves the budget transfer of \$31,333. from code A902080 to code A901080 to cover payment to the New York State Employees Retirement System.

A motion was made by Barbara Dayton, seconded by Timothy Frazier and the following were motioned by consent.

WHEREAS, the Board of Education of the Springs Union Free School District has reviewed and discussed the following proposed policy:

(A)Policy 4321: Programs for Students with Disabilities under the IDEA and New York Education Law Article 89.

WHEREAS, the proposed policies had a FIRST READING on November 16, 2015 and a SECOND READING on December 14, 2015.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby adopts the following policy:

(A)Policy 4321: Programs for Students with Disabilities under the IDEA and New York Education Law Article 89.

The following policy revisions have their first reading of revised policy:

- (A)Policy 4326: Limited English Proficiency Instruction
- (B)Policy 4526: Acceptable Use of School Computers
- (C)Policy 4526.1: Internet Safety
- (D)Policy 4750: Promotion and Retention of Students
- (E)Policy 4850: Animals in School (New)

Replacing the following existing Board of Education policies: **4321, 4321.9, 4321.10, 4321.13**

Mr. Frazier gave an update on the RFP (request for proposal) process. He stated that they are half way through the process and 10:00 AM on December 15<sup>th</sup>, 2015 was the deadline for submissions. The packages will be copied for each committee member for their review and on January 11, 2016 there will be a recommendation to the Board.

Ms. Dayton discussed with the Board the STEM program, offered at BOCES, and which grade levels were eligible. Mr. Finello gave some background on the STEM program. Also discussed was how the district and the high school handles student/athlete head injuries. Mr. Fraser confirmed he had spoken with the Athletic Directors of both schools and all coaches are trained in this type of injury and that the high school web site has information on concussion plans.

Mr. Finello gave a update on the recent Legislation regard the Common Core program. The program previously identified as “No Child Left Behind” is now identified as “Every Student Succeeds Act.”

21 recommendations were made including; reviewing types of assessments.

Ms. Dayton mentioned it would be helpful to hold a Board “work session” to discuss topics such as these.

Ms. Mendelman gave an update on the Safe Routes to School monetary disbursement and the drainage work that has been completed at the Springs Fireplace/School Street intersection by theTown of East Hampton.

The Board President advised members of the audience that they may address the Board. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.

Comments and concerns included; the front page article that appeared on the cover of the East Hampton Star and the East Hampton Press in regard to a personnel issue (both community members and staff responded), the hiring of the Superintendent and his schedule, Public Relations issues, more clarification of agenda items, school reserve budget and enrollment numbers

A motion was made by Timothy Frazier, seconded by Barbara Dayton and the meeting was adjourned at 9:05 PM.