

# **SPRINGS UNION FREE SCHOOL DISTRICT**

## **MINUTES**

**Monday, October 5, 2015**

The meeting was called to order by President, Elizabeth Mendelman at 7:41 PM.

The following were in attendance:

Elizabeth Mendelman, President; Timothy Frazier, Vice-President, Adam Wilson Jeffrey Miller and Barbara Dayton, Trustees. Also in attendance was John Finello, Superintendent; Eric Casale, Principal, Julie Bistran, District Clerk, Carl Fraser, School Business Administrator, and Neil Block, Ingerman Smith, LLP.

A motion was made by Jeffrey Miller, seconded by Timothy Frazier and the following resolution was approved: Be it resolved that the Board of Education hereby approves the minutes from the monthly meeting held August 24, 2015.

Barbara Dayton read the Resolution to accept with gratitude a donation of \$1,167.00 from Parker Firestone, a Ross student, to be used solely for the purpose of Art To Go Backpacks. The Appropriation code to be increased for this donation is A211045. The motion was made by Tim Frasier and seconded by Jeffrey Miller.

Elizabeth Mendelman, Board President, announced that the Annual Board Retreat would be held on October 17, 2015 in the Springs School Library.

Jodie Hallman and Susan Harder, members of the Facilities Committee, presented a PowerPoint and reported on their discussions, ideas and possible solutions in regard to the possibility of Modular Buildings and Portables for the purpose of building expansion. Public commentary consisted of a request of past data that was submitted to East Hampton Town Board, waste water discharge (bacteria and nitrogen loads), and request for Architectural Services to be made from more than one company.

Ms. Mendelman presented to the public the Resignation of a BOCES official and the opportunity for application.

Mr. Casale gave a report on Student Data Analysis. He discussed how the Opt-Out option hurt the District's overall grade scores. He also gave an updated Student Enrollment Report as of October 2, 2015.

Mark Lappin, PTA President, spoke about a PTA fundraiser, Genevieve, that is currently taking place, the Scholastic Book Fair taking place from October 9 through October 30, 2015, Junior High dance on October 30, 2015 from 7:00 P.M. to 9:00 P.M., Box Tops and the opportunity for a class to win a pizza party, the next PTA meeting on October 6, 2015 and the importance fundraisers are for the PTA.

A motion was made by Barbara Dayton, seconded by Jeffrey Miller and P-1 through P-15 were motioned by consent.

**P-1 BE IT RESOLVED** the Board of Education hereby approves the MOA for a Collective Bargaining Agreement between the Springs Administrators Association and the Springs Union Free School District, dated September 22, 2015, for the period of time August 20, 2014 through June 30, 2019.

**P-2 BE IT RESOLVED** the Board of Education approves Katie Farmer for personnel leave effective September 2, 2015 through November 13, 2015.

**P-3 BE IT RESOLVED** the Board of Education hereby approves the appointment of Amy Turner as a secondary social studies leave replacement for Katie Farmer effective September 2, 2015 through November 13, 2015. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41-90 (\$240.21/day); at MA60 Step 13 for days 91 + (\$518.80/day), retroactive to the original start date. The salary shall be prorated biweekly.

**P-4 BE IT RESOLVED** the Board of Education hereby accepts the resignation of Liz Tatiana Tucci effective September 21, 2015.

**P-5 BE IT RESOLVED** the Board of Education hereby removes the appointment of Paul Hansen, effective August 30, 2015, with condolences to his family.

**P-6 BE IT RESOLVED** the Board of Education hereby approves Leah Amicucci for the purpose of a child care leave without pay from November 4, 2015 to November 13, 2015.

**P-7 BE IT RESOLVED** the Board of Education hereby approves the appointment of Beverley McGrath as an elementary leave replacement for Leah Amicucci from November 4, 2015 to November 13, 2015. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41-and after (\$240.21/day), retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

**P-8 BE IT RESOLVED** the Board of Education hereby approves the appointments of the following teachers as coordinators for the teacher mentor program for the 2015-2016 school year as per the STA contract. Margaret Garsetti (\$750) and Annmarie Schuppe (\$750).

**P-9 BE IT RESOLVED** the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year.

<b>Michelle Cottrell</b>	<b>Richard DeFronzo</b>
<b>Maylyn Zeesman</b>	<b>Marith McMahan</b>
<b>Belinda Griffiths</b>	<b>Dina Rodas</b>

**P-10 BE IT RESOLVED** the Board of Education hereby approves the following individuals for Custodial substitutes for the 2015-16 school year.

<b>Andrew Pessalano</b>	<b>Kenneth Rogoski</b>
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**P-11 BE IT RESOLVED** the Board of Education approves the following individuals for yearbook coordinators Stacy McCally (\$2,882) and Valerie Policastro Edie (\$3,123).

**P-12 BE IT RESOLVED** that the Board of Education hereby accepts the letter of retirement from Valerie Policastro Edie, pending the approval of the retirement incentive benefit as per Article XI (C) between the Board of Education and the Springs Teachers Association. The retirement will be effective January 1, 2016.

**P-13 BE IT RESOLVED** the Board of Education hereby appoints Annette Savino to the position of Part-Time Treasurer for the period from October 6, 2015 through June 30, 2016 at a salary rate of \$65.00 per hour.

**P-14 BE IT FURTHER RESOLVED**, the President of the Board of Education is authorized to execute on behalf of the Board of Education an employment agreement with Annette Savino, which agreement has been reviewed by the members of the Board.

**P-15 BE IT RESOLVED** the Board of Education appoints Carl O. Fraser as Acting Purchasing Agent to perform the duties of the position in the absence of the Purchasing Agent at no additional compensation.

A walk on resolution was made:

**P-16 BE IT RESOLVED** that upon reviewing in executive session an appeal of the denial of a grievance dated August 27, 2015, that was filed under the Grievance Procedure set forth in Article XIV of the applicable collective bargaining agreement between the Springs Custodial Unit and the Springs Union Free School District, the Board of Education denies the grievance in that the school district did not violate Article VII, as alleged.

A motion was made by Barbara Dayton, seconded by Timothy Frazier and Finance Information Items, and F-1 through F-5 were motioned by consent.

**A. Information Items:**

Budget Transfers: 2014-2015 #83: \$ 26,939.00  
2015-2016 #1: \$ 3,379.10

September Warrants: #A-5: \$326,912.17  
# F-2: \$ 815.67  
# H-1: \$ 48,347.21

**B. Resolutions:**

**F-1 BE IT RESOLVED** the Board of Education hereby approves budget transfers #83 (2014-2015) and #1 (2015-2016) as submitted and kept on file.

**F-2 BE IT RESOLVED** the Board of Education hereby approves the claims audit reports for warrants #A-5 (9/14/15) and #A-5 (9/28/15).

**F-3 BE IT RESOLVED** the Board of Education hereby approves the transfer of funds from the Unassigned Fund Balance to the Capital Reserve as of June 30, 2015 in the amount of \$1,750,000.

**F-4 BE IT RESOLVED** that the Board of Education hereby approves the agreement between Dave Krolikowski and Springs UFSD for augmentative device training for the 2015-2016 school year, at a rate of \$175/hour.

**F-5 BE IT RESOLVED** that the Board of Education hereby approves the Springs General Store as the lunch vendor for the 2015-2016 school year at a rate of \$4.00 per meal.

A motion was made by Tim Frazier, seconded by Jeffrey Miller and the following were motioned by consent.

**BE IT RESOLVED** the Board of Education hereby accepts the recommendations from the Committee on Special Education for the following:

**1. SPECIAL EDUCATION RECOMMENDATIONS**

(A) CSE Cases # 1-3

A motion was made by Tim Frazier, seconded by Adam Wilson and the following were motioned by consent.

**1. POLICIES**

WHEREAS, the Board of Education of the Springs Union Free School District has reviewed and discussed the following proposed policies

**POLICY 0100: EQUAL OPPORTUNITY**

**POLICY 1100: SEXUAL HARASSMENT**

**POLICY 0115: DIGNITY FOR ALL STUDENTS ACT**

**POLICY 2160: BOARD MEMBER, SCHOOL DISTRICT OFFICERS AND EMPLOYEE CODE OF ETHICS**

WHEREAS, the proposed policies had a FIRST READING on August 24, 2015 and a SECOND READING on October 5, 2015

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby adopts the following policies:

**POLICY 0100: EQUAL OPPORTUNITY**

**POLICY 1100: SEXUAL HARASSMENT**

**POLICY 0115: DIGNITY FOR ALL STUDENTS ACT**

**POLICY 2160: BOARD MEMBER, SCHOOL DISTRICT OFFICERS AND EMPLOYEE CODE OF ETHICS**

Replacing the following existing Board of Education policies: **Policy 0100 Equal Opportunity and Nondiscrimination, Policy 1920 Relations with Persons with Disabilities, Policy 5020 Equal Educational Opportunities, Policy 5030 Student Complaints and Grievances, Policy 0110 Sexual Harassment, Policy 5020.1 Sexual Harassment of Students, Policy 9630 Sexual Misconduct, Policy 0115 Student Harassment and Bullying Prevention and Intervention, Policy 2170 Board Member Conflict of Interest, Policy 4452 Tutoring of Own Students, Policy 1915 Flag Display**; effective October 5, 2015.

Be it further RESOLVED, that said Policies are as appended to this Resolution.

- I. The following policies have the first reading of revised policy.
  - Policy 1120: School District Records
  - Policy 2410: Formulation, Adoption and Amendment of Policies
  - Policy 4010: Equivalence in Instructional Staff and Materials
  - Policy 1925: Interpreters for the Hearing-Impaired Parents
  - Policy 1900: Parental Involvement
  - Policy 2200: Annual Budget Vote and School District Elections

Public Commentary consisted of ; concern for classroom size in the first grade, options for Architects for future building expansions, security of the portable buildings and whether or not they are economical, fund balance, and also a request for future contracts to have a “not to exceed” dollar amount.

A motion was made by Tim Frasier, seconded by Adam Wilson and the meeting was adjourned at 9:25 PM.