

Springs U.F.S.D
Regular Meeting of the Springs School Board of Education
School Library
Monday, October 19, 2015

The meeting will begin at 5:30P.M. for the possible purpose of considering a motion to enter Executive Session to discuss confidential matters. If there is an Executive Session, the meeting will return to public session at approximately 7:00P.M. to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda for this meeting will be posted at www.springsschool.org once it becomes available.

1. **CALL TO ORDER BY THE BOARD PRESIDENT**
2. **ROLL CALL – District Clerk**
3. **APPROVAL OF THE MINUTES FROM PREVIOUS MEETING**

BE IT RESOLVED the Board of Education hereby approves the minutes from the previous regular board of education meeting held on October 5, 2015.

4. **BOARD PRESIDENT’S REPORT**
 - Board Retreat 10/17
 - Questions and comments from the Board Trustees on the Board President’s Report.
5. **SUPERINTENDENT’S REPORT and RECOMMENDATIONS – Superintendent**
 - PTA Report – Mark Lappin
 - Student Enrollment Report – Eric Casale
6. **BOARD PRESIDENT** – To advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.
7. **PUBLIC COMMENTARY (Agenda Items Only)**
8. **PERSONNEL – Motion by Consent Agenda**

P-1 BE IT RESOLVED the Board of Education hereby approves the Salary Advancements for the following teachers as per the STA contract.

Kimberly Belkin	\$66,054 (Step 3, MA+30)
Laura Foti	\$52,966 (Step 2, BA+15)
Cristen Keyes	\$ 96,799 (Step 12, MA+45)

Owen McCormack	\$100,516 (Step 12, MA +60)
Angelina Modica	\$ 52,966 (Step 2, BA +15)
Whitney Reidlinger	\$100,807 (Step 16, MA +15)
Amanda Rivera	\$ 60,527 (Step 2, MA +15)
Lindsey Thayer	\$ 84,306 (Step 8, MA +45)
Michael Kelly	\$ 80,104 (Step 10, MA)

P-2 BE IT RESOLVED the Board of Education approves the appointment of Monique Sullivan to a .8 elementary teaching position effective October 20, 2015 at a salary of \$44,196.80 (Step 1, BA+45), plus benefits.

P-3 BE IT RESOLVED the Board of Education hereby approves the adjustment of Amanda Rivera’s tenure date to September 2, 2017.

P-4 BE IT RESOLVED the Board of Education hereby approves Owen McCormack for medical leave starting October 26, 2015 through December 22, 2015.

P-5 BE IT RESOLVED the Board of Education hereby approves the appointment of Beverly McGrath as an elementary leave replacement for Owen McCormack starting October 26, 2014 through December 22, 2015. The salary shall be at the rate of BA-1 for days 41-90 prorated from an annual salary of \$48,041; and MA for days 91+ prorated from an annual salary of \$55,246 retroactive to the original start date, plus benefits.

P-6 BE IT RESOLVED the Board of Education hereby approves the appointment of Shannon Sheehan as a secondary math teacher for Leah Amicucci commencing November 4, 2015 through November 13, 2015. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41-and after, prorated from an annual salary of \$48,041, retroactive to the original start date, plus benefits.

P-7 BE IT RESOLVED the Board of Education hereby approves Francis Cole for personal leave from October 13, 2015 through November 12, 2015.

P-8 BE IT RESOLVED the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year.

Jessica Artega Cynthia Purcell Rossana Solares
Michele Falabella

P-9 BE IT RESOLVED the Board of Education hereby approves the appointment of Juliette Popovic-Fayh as a monitor at the rate of \$25.00 per hour.

9. FINANCE – Motion by Consent Agenda

A. Information Items:

F-1 BE IT RESOLVED the Board of Education hereby accepts with gratitude the donation of brand new dictionaries for every fourth grade student from the Rotary Club Dictionary Project.

F-2 BE IT RESOLVED WHEREAS, the Springs Union Free School District has met the criteria set forth in the application for an APPR Hardship Waiver promulgated by the State Education Department;
WHEREAS, for the reasons set forth in the APPR Hardship Waiver application, the District is unable to meet the statutory deadline requiring implementation of an APPR Plan compliant with Education Law Section 3012-d;
NOW, THEREFORE, **BE IT RESOLVED**, that the Board of Education hereby approves and ratifies the District's October 20, 2015 submission of the APPR Hardship Waiver application to the State Education Department;
BE IT FURTHER RESOLVED, that the Board hereby ratifies the execution of the application by the Superintendent of Schools and the Board President.

F-3 BE IT RESOLVED the Board of Education of the Springs Union Free School, District hereby authorizes the Springs Union Free School District to enter into an agreement with Seneca Consulting Group, Inc., for the provision of Affordable Care Act consulting services for the term of October 20, 2015 through June 30, 2016, at a fee of \$11,000, subject to the preparation of a written agreement approved by counsel; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board President to execute such agreement with Seneca Consulting Group, Inc.

F-4 BE IT RESOLVED the Board of Education hereby accepts the Assessed Valuation of \$24,177,604, as received from the Office of the Town Assessor, to determine the tax rate for the 2015-2016 school year and,

BE IT FURTHER RESOLVED that the tax levy for school purposes for the 2015-2016 school year be established at \$24,453,200, (including STAR). This levy is the same as was approved by the district voters on May 19, 2015.

BE IT FURTHER RESOLVED that the Town of East Hampton will set the New York State School Tax Relief (STAR) reimbursement amount with the remaining balance to be collected by the Town of East Hampton Tax Collector.

F-5 BE IT RESOLVED that the Board of Education accepts the following Independent Auditor's Reports for year ending June 30, 2015, submitted by the External Auditor's, R.S. Abrams & Co. LLP:

- Financial Statements and Supplementary Schedules, dated June 30, 2015;
- Extra-Classroom Activity Funds Financial Statement dated June 30, 2015;

- Statement of Auditing Standards letter, dated October 15, 2015;
- Management Letter and Recommendations for the year ending June 30, 2015

F-6 BE IT RESOLVED that the Board of Education hereby approves the Treasurer’s Report for July 2015, as submitted and kept on file in the office of the District Clerk.

F-7 BE IT RESOLVED that the Board of Education hereby approves the agreement between Teacher’s College and the Springs UFSD for the 2015-2016 school year.

F-8 BE IT RESOLVED that the Board of Education hereby authorize the payment to the Springs PTA of previously raised funds in the amount of \$4,588.10 from the Springs School District Visiting Artist Fund.

SPECIAL EDUCATION RECOMMENDATIONS

BE IT RESOLVED the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for the following:

- (A) CSE Case #1
- (B) CPSE Case #1

10. POLICIES

WHEREAS, the Board of Education of the Springs Union Free School District has reviewed and discussed the following proposed policies

- (A) Policy 1120: School District Records
- (B) Policy 2410: Formulation, Adoption and Amendment of Policies
- (C) Policy 4010: Equivalence in Instructional Staff and Materials
- (D) Policy 1925: Interpreters for the Hearing-Impaired Parents
- (E) Policy 1900: Parental Involvement
- (F) Policy 2200: Annual Budget Vote and School District Elections

WHEREAS, the proposed policies had a FIRST READING on October 5, 2015 and a SECOND READING on October 19, 2015

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby adopts the following policies:

- (A) Policy 1120: School District Records
- (B) Policy 2410: Formulation, Adoption and Amendment of Policies
- (C) Policy 4010: Equivalence in Instructional Staff and Materials
- (D) Policy 1925: Interpreters for the Hearing-Impaired Parents
- (E) Policy 1900: Parental Involvement
- (F) Policy 2200: Annual Budget Vote and School District Elections

I. The following policies have the first reading of revised policy.

- (A)Policy 4321.1 Allocation of Space for Special Education Programs and Services
- (B)Policy 4321.2 Confidentiality and Access to Individualized Education Services Programs
- (C)Policy 4321.3 Availability of Alternative Format Instructional Materials for Students with Disabilities
- (D)Policy 4321.4 District-Wide and State-Wide Assessments of Students with Disabilities or 504 Accommodation Plans
- (E)Policy 4321.5 Impartial Hearing Officer Appointment and Compensation
- (F)Policy 4321.6 Public Report on Revisions to District Policies, Practices and procedures Upon a Finding of Disproportionality
- (G)Policy 4321.7 Special Education Personnel (NEW)
- (H)Policy 4321.8 School-Wide Pre-Referral Approaches and Interventions

The substance of the policies are being updated to align with current law.

11. OLD BUSINESS

- Next Step - Capital Project

12. NEW BUSINESS

- 13. PUBLIC COMMENTARY #2** – Board President to advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.

14. UPCOMING BOARD OF EDUCATION MEETING

November 16, 2015

15. MOTION TO ADJOURN