

SPRINGS UNION FREE SCHOOL DISTRICT

MINUTES

Monday, August 24, 2015

The meeting was called to order by President, Elizabeth Mendelman at 5:00 PM.

The following were in attendance:

Elizabeth Mendelman, President; Timothy Frazier, Vice-President, Adam Wilson and Barbara Dayton, Trustees. Also in attendance was John Finello, Superintendent; Eric Casale, Principal, Kerri Delalio, Director of Pupil Personel/HR, Julie Bistran, District Clerk, Thomas Primiano, District Treasurer, and Maryann Sadowski, Ingerman Smith, LLP.

The meeting was adjourned at 5:07 PM for the Board to enter into Executive Session.

A motion was made by Adam Wilson, seconded by Timothy Frazier and the following resolution was approved: Be it resolved that the Board of Education hereby approves the minutes from the monthly meeting held July 13, 2015.

Fred Weinberg gave an update on the Rental Registry Legislation. Stating that the East Hampton Town Board would be holding a Public Hearing in late September, early October on this matter.

Ms. Mendelman, Board President, suggested the Board Retreat take place on a Saturday, late September or early October. The Retreat would last approximately 4-5 hours and topics of discussion would include NYSSBA, Board Evaluation, and education topics.

Mr.Casale addressed the Board with a request made by the class of 2009 to have a donated tree and plaque placed at the school in memory of a student in that graduating class. Ms. Mendelman, Mr. Frazier, Mr. Wilson, and Ms. Dayton all approved.

Mr.Casale gave an update on the increased student enrollment and a review of the activities and events taking place at the beginning of the 2015-2016 School Year.

Mr. Finello gave a statement about the process and steps the district takes when choosing a candidate for open position within the district.

A motion was made by Adam Wilson, seconded by Barbara Dayton and P-1 through P-39, excluding P-24, were motioned by consent.

P-1 BE IT RESOLVED the Board of Education hereby approves the appointment of Raymond Wojtusiak to a three year probationary secondary social studies position effective September 2, 2015 (tenure date of September 2, 2018) at an annual salary of \$91,152, plus benefits.

P-2 BE IT RESOLVED the Board of Education approves Christine Cleary for a one year leave as an elementary math AIS teacher for the 2015-2016 school year.

P-3 BE IT RESOLVED the Board of Education hereby approves the appointment of Christine Cleary to a three year probationary Assistant Principal position effective August 25, 2015 (tenure date of August 25, 2018) at an annual salary of \$115,000, plus benefits.

P-4 BE IT RESOLVED the Board of Education hereby accepts the resignation of Jennifer Salgado as an elementary teacher effective immediately.

P-5 BE IT RESOLVED the Board of Education hereby approves Amanda Waleko to a four year probationary period commencing September 2, 2015 as an elementary teacher replacing Jennifer Salgado (tenure date of September 2, 2019) at an annual salary of \$55,246 (MA – Step 1), plus benefits.

P-6 BE IT RESOLVED the Board of Education hereby approves the appointment of Meghan Lydon for a one year elementary teacher leave replacement effective September 2, 2015 and ending June 30, 2015 for Raymond Wojtusiak. The salary shall be at the substitute rate for work days 1 through 40; at BA-1 for days 41 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-7 BE IT RESOLVED the Board of Education hereby approves the appointment of Amy Mitchell for a one year elementary teacher leave replacement effective September 2, 2015 and ending June 30, 2015 for Christine Cleary for the 2015-2016 school year. The salary shall be at the

substitute rate for work days 1 through 40; at BA-1 for days 41-90 retroactive; then at MA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-8 BE IT RESOLVED the Board of Education hereby approves Cristen Keyes for maternity leave without pay from September 2, 2015 to October 23, 2015.

P-9 BE IT RESOLVED the Board of Education hereby approves the appointment of Beverley McGrath as an elementary leave replacement for Cristen Keyes from September 2, 2015 to October 23, 2015. The salary shall be at the substitute rate for work days 25 through 40; at BA-1 for days 41-90 retroactive; then at MA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-10 BE IT RESOLVED the Board of Education hereby approves the maternity leave for Leah Amicucci commencing on September 2, 2015 and ending November 3, 2015.

P-11 BE IT RESOLVED the Board of Education hereby approves the appointment of Shannon Sheehan for the leave replacement for Leah Amicucci starting September 2, 2015 and ending November 3, 2015. The salary shall be at the substitute rate for work days 1 through 40; at BA-1 for days 41-90 retroactive; then at BA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-12 BE IT RESOLVED the Board of Education hereby accepts the resignation of Sheri Walters as lunch and hallway monitor effective immediately.

P-13 BE IT RESOLVED the Board of Education hereby approves the appointment of Sheri Walters as Custodial Worker I, commencing August 25, 2015 at an annual salary of \$42,909, plus benefits.

P-14 BE IT RESOLVED the Board of Education hereby accepts the resignation of Jacquelyn Rossi as a teaching assistant effective August 25, 2015.

P-15 BE IT RESOLVED the Board of Education hereby approves the appointment of Jennifer Lappin, replacing Joe Van Asco, as a teaching

assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-16 BE IT RESOLVED the Board of Education hereby approves the appointment of Debra Murray, replacing Jacquelyn Rossi, as a teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-17 BE IT RESOLVED the Board of Education hereby approves the appointment of Dana Alison, as a new teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-18 BE IT RESOLVED the Board of Education hereby approves the increase for Sean Knight in the amount of \$4,279.96 for 1/5th of a .2 position. The increase to the annual salary \$106,999 will equal a total sum of \$111,278.96.

P-19 BE IT RESOLVED the Board of Education hereby approves the increase for Margaret Garsetti in the amount of \$13,576.20 for 3/5th of a .2 position. The increase to the annual salary \$113,135 will equal a total sum of \$126,711.20.

P-20 BE IT RESOLVED the Board of Education hereby approves the increase for Marisol Angulo in the amount of \$3,919.88 for 1/5th of a .2 position. The increase to the annual salary \$97,997 will equal a total sum of \$101,916.88.

P-21 BE IT RESOLVED the Board of Education hereby approves the increase for Lisa Seff in the amount of \$13,576.20 for 3/5th of a .2 position. The increase to the annual salary \$113,135 will equal a total sum of \$126,711.20.

P-22 BE IT RESOLVED the Board of Education hereby approves the appointment for Danielle Hamilton to provide RTI services at the contractual rate of \$50 per hour, three days per week for the 2015-2016 school year.

P-23 BE IT RESOLVED the Board of Education hereby approves the appointments of the following teachers as teacher mentors for the 2015-2016 school year as per the STA contract. Jodie Hallman, Joan Branche, Valerie

Policastro, Stacy McCally, Geraldine Tapia, Lindsay Thayer, and Ann Marie Schuppe.

P-24 BE IT RESOLVED the Board of Education hereby approves the appointments of staff for the activity stipends and coaches as per attached.

P-25 BE IT RESOLVED the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year as per attached.

P-26 BE IT RESOLVED the Board of Education hereby accepts the resignation of Janet Rueda as a bus driver effective immediately.

P-27 BE IT RESOLVED the Board of Education hereby accepts the resignation of Stefanie Marigliano as .5 Library Media Specialist effective immediately.

P-28 BE IT RESOLVED the Board of Education hereby approves the appointment of Monique Sullivan as a .6 Library Media Specialist, at a salary of \$28,824.60 plus benefits.

P-29 BE IT RESOLVED the Board of Education hereby accepts the appointment of Suzette Davis as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-30 BE IT RESOLVED the Board of Education hereby accepts the appointment of Paula Guerin as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-31 BE IT RESOLVED the Board of Education approves the following student teacher Lia St. John.

P- 32 BE IT RESOLVED the Board of Education accepts the resignation of Thomas Primiano, District Treasurer, effective September 18, 2015.

P-33 BE IT RESOLVED that the Board President is authorized to execute an employment agreement with Carl O. Fraser as Interim School Business Administrator for the period from October 5, 2015 through December 31, 2015 at the per diem rate of \$750 subject to the issuance of a waiver by the Commissioner of Education permitting the employment of the Interim

School Business Administrator who is a retiree under the New York State Teachers Retirement System. Passed: 4 Aye's 0 No's

P-34 BE IT RESOLVED the Board of Education hereby approves Superintendent, John Finello, Director of Human Resources and Pupil Personnel Services, Keri DeLalio and Principal, Eric Casale as Lead Evaluators as per their recertification for the 2015-2016 school year.

P-35 BE IT RESOLVED the Board of Education hereby approves Assistant Principal, Christine Cleary as a Lead Evaluator as per her certification for the 2015-2016 school year.

P-36 BE IT RESOLVED the Board of Education hereby accepts the appointment of Karen McFarland as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-37 BE IT RESOLVED the Board of Education hereby appoints Christine Cleary as the Dignity For All Coordinator for the District, for the 2015-2016 school year.

P-38 BE T RESOLVED the Board of Education hereby appoints Donna Theuret and Jill Sulihian to perform duties per the Teachers Contract Article IV Comment D, at an hourly rate of \$14.00 for the 2015-2016 school year.

P-39 BE IT RESOLVED the Board of Education hereby approves the appointment of Melissa Erb, as a teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

A motion was made by Adam Wilson, seconded by Barbara Dayton and P-24 was motioned by consent. Mr. Frazier recused himself from this agenda item.

A motion was made by Barbara Dayton, seconded by Timothy Frazier and Finance Information Items, and F-1 through F-17 were motioned by consent.

A. Information Items:

Budget Transfer #11

Warrants #38-44 2014-2015

#A-A, A-2, T-1 2015-2016

F-1 BE IT RESOLVED the Board of Education hereby accepts the Treasure's report as of August 24, 2015.

F-2 BE IT RESOLVED the Board of Education hereby approves the claims audit reports for warrants #38 through #41 for the 2014-2015 school year, as submitted and kept on file.

The total amounts for each warrant are listed below.

School Year 2014-2015

#38 - \$ 595,128.17

#39 - \$ 1,082,081.10

#40 - \$ 1,305,927.12

#41 - \$ 2,187,700.24

F-3 BE IT RESOLVED that the Board of Education hereby accepts the contracts between Sag Harbor UFSD and Springs UFSD for the 2015-2016 school year.

F-4 BE IT RESOLVED that the Board of Education hereby accepts the contract between Jim Wright and the Springs UFSD for professional development on Superintendent's Conference Day for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District. (\$2,400/day)

F-5 BE IT RESOLVED that the Board of Education hereby accepts the contract between Abby Behr and the Springs UFSD for professional development with our music staff for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District. (\$850/day)

F-6 BE IT RESOLVED that the Board of Education hereby accepts the contract between CDCH Charter School and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-7 BE IT RESOLVED that the Board of Education hereby accepts the contract between St. James Tutoring, Inc. and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District. (\$47/hour)

F-8 BE IT RESOLVED that the Board of Education hereby accepts the shared sports agreement between East Hampton UFSD and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-9 BE IT RESOLVED that the Board of Education hereby accepts the contract between East End Kids Therapy, Inc and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-10 BE IT RESOLVED that the Board of Education hereby accepts the contract between Bridgehampton UFSD and Springs UFSD for the 2015-2016 school year.

F-11 BE IT RESOLVED that the Board of Education hereby accepts the agreement between Eastern Suffolk BOCES and Springs UFSD for the purpose of 2015 summer school transportation.

F-12 BE IT RESOLVED that the Board of Education hereby accepts the final 2014-2015 contract for cooperative educational services between Eastern Suffolk BOCES and Springs UFSD.

F-13 BE IT RESOLVED that the Board of Education hereby accepts the contract between Achieve Beyond and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-14 BE IT RESOLVED that the Board of Education hereby accepts the contract between Jeff Thompson and the Springs UFSD for professional development on Superintendent's Conference Day for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District. (\$1,000/day)

F-15 BE IT RESOLVED that the Board of Education hereby accepts the contract between SCOPE and Springs UFSD for the 2015-2016 school year

F-16 BE IT RESOLVED that the Board of Education hereby accepts the contract between LuAnn Leno P.T., P.C. and Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-17 BE IT RESOLVED that the Board of Education hereby accepts the contract between Stony Brook University and Springs UFSD for student teacher coursework subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

A motion was made by Adam Wilson, seconded by Barbara Dayton and the following were motioned by consent.

BE IT RESOLVED the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Pre-School Special Education for the following:

- (A) CSE Cases # 1-55
- (B) CPSE Cases # 1-5

The following policies have the first reading of revised policy.

- (A) Policy 0100 Equal Opportunity
- (B) Policy 0110 Sexual Harassment
- (C) Policy 0115 Dignity For All Students
- (D) Policy 2160 Board Member, School District Officers and Employee Code of Ethics

The substance of the policies are being updated to align with current law. Last Adoption date was May 2013.

For Annual Review – Purchasing Policy 6700 was also read as an annual practice.

Ms. Mendelman stated that Policy 2160 combines Policy's 2140 and 2770. She also made a recommendation in regard to Policy 2160, that the amount be set at \$25.00.

Ms. Mendelman advised members of the audience at this time they may address the Board regarding agenda items. Several areas of comment included; salary expenses of the Superintendent, hiring of outside Architect, student enrollment, additional bilingual class, replacement of staff, staff support, Assistant Teachers,

expenditures, trend analysis assessment, maximizing of the building space, and the Facilities Committee, and the Smart School's Bond Act.

A motion was made by Barbra Dayton, seconded by Adam Wilson and the meeting was adjourned at 7:12 PM