

**Springs U.F.S.D**  
**Regular Meeting of the Springs School Board of Education**  
**School Library**  
**Monday, October 5, 2015**

The meeting will begin at 5:30P.M. for the possible purpose of considering a motion to enter Executive Session to discuss confidential matters. If there is an Executive Session, the meeting will return to public session at approximately 7:30P.M. to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda for this meeting will be posted at [www.springsschool.org](http://www.springsschool.org) once it becomes available.

**1. CALL TO ORDER BY THE BOARD PRESIDENT**

**2. ROLL CALL – District Clerk**

**3. APPROVAL OF THE MINUTES FROM PREVIOUS MEETING**

**BE IT RESOLVED** the Board of Education hereby approves the minutes from the previous regular board of education meeting held on August 24, 2015.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_

**4. DONATION (Presentation)**

**BE IT RESOLVED** the Board of Education hereby accepts with gratitude a donation of \$1,167.00 from Parker Firestone, a Ross student, to be used solely for the purpose of Art To Go Backpacks. The Appropriation code to be increased for this donation is A211045.

**5. BOARD PRESIDENT – To advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.**

**6. PUBLIC COMMENTARY (Agenda Items Only)**

**7. BOARD PRESIDENT’S REPORT**

- Facilities Committee Report/PowerPoint (Jodie Hallman & Susan Harder)
- Boces Board- Resignation Letter

Questions and comments from the Board Trustees on the Board President’s Report.

**8. SUPERINTENDENT’S REPORT and RECOMMENDATIONS – Superintendent**

- Student Data Analysis Report – Eric Casale

- Student Enrollment Report – Eric Casale
- PTA – Mark Lappin

**9. PERSONNEL – Motion by Consent Agenda**

**P-1 BE IT RESOLVED** the Board of Education hereby approves the MOA for a Collective Bargaining Agreement between the Springs Administrators Association and the Springs Union Free School District, dated September 22, 2015, for the period of time August 20, 2014 through June 30, 2019.

**P-2 BE IT RESOLVED** the Board of Education approves Katie Farmer for personnel leave effective September 2, 2015 through November 13, 2015.

**P-3 BE IT RESOLVED** the Board of Education hereby approves the appointment of Amy Turner as a secondary social studies leave replacement for Katie Farmer effective September 2, 2015 through November 13, 2015. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41-90 (\$240.21/day); at MA60 Step 13 for days 91 +(\$518.80/day), retroactive to the original start date. The salary shall be prorated biweekly.

**P-4 BE IT RESOLVED** the Board of Education hereby accepts the resignation of Liz Tatiana Tucci effective September 21, 2015.

**P-5 BE IT RESOLVED** the Board of Education hereby removes the appointment of Paul Hansen, effective August 30, 2015, with condolences to his family.

**P-6 BE IT RESOLVED** the Board of Education hereby approves Leah Amicucci for the purpose of a child care leave without pay from November 4, 2015 to November 13, 2015.

**P-7 BE IT RESOLVED** the Board of Education hereby approves the appointment of Beverley McGrath as an elementary leave replacement for Leah Amicucci from November 4, 2015 to November 13, 2015. The salary shall be at the substitute rate for work days 1 through 40 (\$130/day); at BA-1 for days 41-and after (\$240.21/day), retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

**P-8 BE IT RESOLVED** the Board of Education hereby approves the appointments of the following teachers as coordinators for the teacher mentor program for the 2015-2016 school year as per the STA contract. Margaret Garsetti (\$750) and Annmarie Schuppe (\$750).

**P-9 BE IT RESOLVED** the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year.

|                          |                         |
|--------------------------|-------------------------|
| <b>Michelle Cottrell</b> | <b>Richard DeFronzo</b> |
| <b>Maylyn Zeesman</b>    | <b>Marith McMahan</b>   |
| <b>Belinda Griffiths</b> | <b>Dina Rodas</b>       |

**P-10 BE IT RESOLVED** the Board of Education hereby approves the following individuals for Custodial substitutes for the 2015-16 school year.

**Andrew Pessalano                      Kenneth Rogoski**

**P-11 BE IT RESOLVED** the Board of Education approves the following individuals for yearbook coordinators Stacy McCally (\$2,882) and Valerie Policastro Edie (\$3,123).

**P-12 BE IT RESOLVED** that the Board of Education hereby accepts the letter of retirement from Valerie Policastro Edie, pending the approval of the retirement incentive benefit as per Article XI (C) between the Board of Education and the Springs Teachers Association. The retirement will be effective January 1, 2016.

**P-13 BE IT RESOLVED** the Board of Education hereby appoints Annette Savino to the position of Part-Time Treasurer for the period from October 6, 2015 through June 30, 2016 at a salary rate of \$65.00 per hour.

**P-14 BE IT FURTHER RESOLVED,** the President of the Board of Education is authorized to execute on behalf of the Board of Education an employment agreement with Annette Savino, which agreement has been reviewed by the members of the Board.

**P-15 BE IT RESOLVED** the Board of Education appoints Carl O. Fraser as Acting Purchasing Agent to perform the duties of the position in the absence of the Purchasing Agent at no additional compensation.

**10. FINANCE – Motion by Consent Agenda**

**A. Information Items:**

Budget Transfers:     2014-2015 #83: \$ 26,939.00  
                                  2015-2016 #1:   \$  3,379.10

September Warrants: #A-5: \$326,912.17  
                                  # F-2: \$     815.67  
                                  # H-1: \$ 48,347.21

**B. Resolutions:**

**F-1 BE IT RESOLVED** the Board of Education hereby approves budget transfers #83 (2014-2015) and #1 (2015-2016) as submitted and kept on file.

**F-2 BE IT RESOLVED** the Board of Education hereby approves the claims audit reports for warrants #A-5 (9/14/15) and #A-5 (9/28/15).

**F-3 BE IT RESOLVED** the Board of Education hereby approves the transfer of funds from the Unassigned Fund Balance to the Capital Reserve as of June 30, 2015 in the amount of \$1,750,000.

**F-4 BE IT RESOLVED** that the Board of Education hereby approves the agreement between Dave Krolkowski and Springs UFSD for augmentative device training for the 2015-2016 school year, at a rate of \$175/hour.

**F-5 BE IT RESOLVED** that the Board of Education hereby approves the Springs General Store as the lunch vendor for the 2015-2016 school year at a rate of \$4.00 per meal.

## **11. SPECIAL EDUCATION RECOMMENDATIONS**

**BE IT RESOLVED** the Board of Education hereby accepts the recommendations from the Committee on Special Education for the following:

(A) CSE Cases # 1-3

## **12. POLICIES**

WHEREAS, the Board of Education of the Springs Union Free School District has reviewed and discussed the following proposed policies

**POLICY 0100: EQUAL OPPORTUNITY**

**POLICY 1100: SEXUAL HARASSMENT**

**POLICY 0115: DIGNITY FOR ALL STUDENTS ACT**

**POLICY 2160: BOARD MEMBER, SCHOOL DISTRICT**

**OFFICERS AND EMPLOYEE CODE OF ETHICS**

WHEREAS, the proposed policies had a FIRST READING on August 24, 2015 and a SECOND READING on October 5, 2015

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby adopts the following policies:

**POLICY 0100: EQUAL OPPORTUNITY**

**POLICY 1100: SEXUAL HARASSMENT**

**POLICY 0115: DIGNITY FOR ALL STUDENTS ACT**

**POLICY 2160: BOARD MEMBER, SCHOOL DISTRICT**

**OFFICERS AND EMPLOYEE CODE OF ETHICS**

Replacing the following existing Board of Education policies: **Policy 0100 Equal Opportunity and Nondiscrimination, Policy 1920 Relations with Persons with Disabilities, Policy 5020 Equal Educational Opportunities, Policy 5030 Student Complaints and Grievances, Policy 0110 Sexual Harassment, Policy 5020.1 Sexual Harassment of Students, Policy 9630 Sexual Misconduct, Policy 0115 Student Harassment and Bullying Prevention and Intervention, Policy 2170 Board Member Conflict of Interest, Policy 4452 Tutoring of Own Students, Policy 1915 Flag Display**; effective October 5, 2015.

Be it further RESOLVED, that said Policies are as appended to this Resolution.

- I. The following policies have the first reading of revised policy.
- (A) Policy 1120: School District Records
  - (B) Policy 2410: Formulation, Adoption and Amendment of Policies
  - (C) Policy 4010: Equivalence in Instructional Staff and Materials
  - (D) Policy 1925: Interpreters for the Hearing-Impaired Parents
  - (E) Policy 1900: Parental Involvement
  - (F) Policy 2200: Annual Budget Vote and School District Elections

**13. OLD BUSINESS**

**14. NEW BUSINESS**

- 15. PUBLIC COMMENTARY #2** – Board President to advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.

**16. UPCOMING BOARD OF EDUCATION MEETING**

October 19, 2015

**17. MOTION TO ADJOURN**