

Springs U.F.S.D.
Regular Meeting of the Springs School Board of Education
School Library
Monday, August 24, 2015

The meeting will begin at 5:00P.M. for the possible purpose of considering a motion to enter Executive Session to discuss confidential matters. If there is an Executive Session, the meeting will return to public session at approximately 7:00P.M. to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda for this meeting will be posted at www.springsschool.org once it becomes available.

1. **CALL TO ORDER BY THE BOARD PRESIDENT**
2. **ROLL CALL – District Clerk**
3. **APPROVAL OF THE MINUTES FROM PREVIOUS MEETING**

BE IT RESOLVED the Board of Education hereby approves the minutes from the previous meeting held on July 13, 2015, reorganizational meeting and regular meeting. Repair Reserve Hearing minutes from August 3, 2015.

Motion: _____ Second: _____

BOARD PRESIDENT – To advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.

4. **PUBLIC COMMENTARY (Agenda Items Only)**
5. **BOARD PRESIDENT’S REPORT**

- Rental Registry Legislation update.
- Board Retreat
- Policy Review
- Class of 2009 Dedication

Questions and comments from the Board Trustees on the Board President’s Report.

6. **SUPERINTENDENT’S REPORT and RECOMMENDATIONS – Superintendent**
 - Student Enrollment Report – Eric Casale
 - Review beginning of the 2015-2016 School Year Calendar – Eric Casale

7. **PERSONNEL – Motion by Consent Agenda**

P-1 BE IT RESOLVED the Board of Education hereby approves the appointment of Raymond Wojtusiak to a three year probationary secondary social studies position effective September 2, 2015 (tenure date of September 2, 2018) at an annual salary of \$91,152, plus benefits.

P-2 BE IT RESOLVED the Board of Education approves Christine Cleary for a one year leave as an elementary math AIS teacher for the 2015-2016 school year.

P-3 BE IT RESOLVED the Board of Education hereby approves the appointment of Christine Cleary to a three year probationary Assistant Principal position effective August 25, 2015 (tenure date of August 25, 2018) at an annual salary of \$115,000, plus benefits.

P-4 BE IT RESOLVED the Board of Education hereby accepts the resignation of Jennifer Salgado as an elementary teacher effective immediately.

P-5 BE IT RESOLVED the Board of Education hereby approves Amanda Waleko to a four year probationary period commencing September 2, 2015 as an elementary teacher replacing Jennifer Salgado (tenure date of September 2, 2019) at an annual salary of \$55,246 (MA – Step 1), plus benefits.

P-6 BE IT RESOLVED the Board of Education hereby approves the appointment of Meghan Lydon for a one year elementary teacher leave replacement effective September 2, 2015 and ending June 30, 2015 for Raymond Wojtusiak. The salary shall be at the substitute rate for work days 1 through 40; at BA-1 for days 41 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-7 BE IT RESOLVED the Board of Education hereby approves the appointment of Amy Mitchell for a one year elementary teacher leave replacement effective September 2, 2015 and ending June 30, 2015 for Christine Cleary for the 2015-2016 school year. The salary shall be at the substitute rate for work days 1 through 40; at BA-1 for days 41-90 retroactive; then at MA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-8 BE IT RESOLVED the Board of Education hereby approves Cristen Keyes for maternity leave without pay from September 2, 2015 to October 23, 2015.

P-9 BE IT RESOLVED the Board of Education hereby approves the appointment of Beverley McGrath as an elementary leave replacement for Cristen Keyes from September 2, 2015 to October 23, 2015. The salary shall be at the substitute rate for work days 25 through 40; at BA-1 for days 41-90 retroactive; then at MA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-10 BE IT RESOLVED the Board of Education hereby approves the maternity leave for Leah Amicucci commencing on September 2, 2015 and ending November 3, 2015.

P-11 BE IT RESOLVED the Board of Education hereby approves the appointment of Shannon Sheehan for the leave replacement for Leah Amicucci starting September 2, 2015 and ending November 3, 2015. The salary shall be at the substitute rate for work days 1 through 40; at BA-1 for days 41-90 retroactive; then at MA-1 for days 91 and after, retroactive to the original start date. The salary shall be prorated biweekly, plus benefits.

P-12 BE IT RESOLVED the Board of Education hereby accepts the resignation of Sheri Walters as lunch and hallway monitor effective immediately.

P-13 BE IT RESOLVED the Board of Education hereby approves the appointment of Sheri Walters as Custodial Worker I, commencing August 25, 2015 at an annual salary of \$42,909, plus benefits.

P-14 BE IT RESOLVED the Board of Education hereby accepts the resignation of Jacqlyn Rossi as a teaching assistant effective August 25, 2015.

P-15 BE IT RESOLVED the Board of Education hereby approves the appointment of Jennifer Lappin, replacing Joe Van Asco, as a teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-16 BE IT RESOLVED the Board of Education hereby approves the appointment of Debra Murray, replacing Jacqlyn Rossi, as a teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-17 BE IT RESOLVED the Board of Education hereby approves the appointment of Dana Alison, as a new teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

P-18 BE IT RESOLVED the Board of Education hereby approves the increase for Sean Knight in the amount of \$4,279.96 for 1/5th of a .2 position. The increase to the annual salary \$106,999 will equal a total sum of \$111,278.96.

P-19 BE IT RESOLVED the Board of Education hereby approves the increase for Margaret Garsetti in the amount of \$13,576.20 for 3/5th of a .2 position. The increase to the annual salary \$113,135 will equal a total sum of \$126,711.20.

P-20 BE IT RESOLVED the Board of Education hereby approves the increase for Marisol Angulo in the amount of \$19,599.40 for a .2 position. The increase to the annual salary \$97,997 will equal a total sum of \$117,596.40.

P-21 BE IT RESOLVED the Board of Education hereby approves the increase for Lisa Seff in the amount of \$13,576.20 for 3/5th of a .2 position. The increase to the annual salary \$113,135 will equal a total sum of \$126,711.20.

P-22 BE IT RESOLVED the Board of Education hereby approves the appointment for Danielle Hamilton to provide RTI services at the contractual rate of \$50 per hour, three days per week for the 2015-2016 school year.

P-23 BE IT RESOLVED the Board of Education hereby approves the appointments of the following teachers as teacher mentors for the 2015-2016 school year as per the STA contract. Jodie Hallman, Joan Branche, Valerie Policastro, Stacy McCally, Geraldine Tapia, Lindsay Thayer, and Ann Marie Schuppe and William Hallman.

P-24 BE IT RESOLVED the Board of Education hereby approves the appointments of staff for the activity stipends and coaches as per attached.

P-25 BE IT RESOLVED the Board of Education hereby approves the following individuals for the substitute list for the 2015-16 school year as per attached.

P-26 BE IT RESOLVED the Board of Education hereby accepts the resignation of Janet Rueda as a bus driver effective immediately.

P-27 BE IT RESOLVED the Board of Education hereby accepts the resignation of Stefanie Marigliano as .5 Library Media Specialist effective immediately.

P-28 BE IT RESOLVED the Board of Education hereby approves the appointment of Monique Sullivan as a .6 Library Media Specialist, at a salary of \$28,824.60 plus benefits.

P-29 BE IT RESOLVED the Board of Education hereby accepts the appointment of Suzette Davis as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-30 BE IT RESOLVED the Board of Education hereby accepts the appointment of Paula Guerin as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-31 BE IT RESOLVED the Board of Education approves the following student teacher Lia St. John from St. Josephs College.

P-32 BE IT RESOLVED the Board of Education accepts the resignation of Thomas Primiano, District Treasurer, effective September 18, 2015.

P-33 BE IT RESOLVED that the Board President is authorized to execute an employment agreement with Carl O. Fraser as Interim School Business Administrator for the period from September 21, 2015 through June 30, 2016 at the per diem rate of \$750 subject to the issuance of a waiver by the Commissioner of Education permitting the

employment of the Interim School Business Administrator who is a retiree under the New York State Teachers Retirement System.

P-34 BE IT RESOLVED the Board of Education hereby approves Superintendent, John Finello, Director of Human Resources and Pupil Personnel Services, Keri DeLalio and Principal, Eric Casale as Lead Evaluators as per their recertification for the 2015-2016 school year.

P-35 BE IT RESOLVED the Board of Education hereby approves Assistant Principal, Christine Cleary as a Lead Evaluator as per her certification for the 2015-2016 school year.

P-36 BE IT RESOLVED the Board of Education hereby accepts the appointment of Karen McFarland as a lunch, recess and hallway monitor paid an hourly rate of \$25.00.

P-37 BE IT RESOLVED the Board of Education hereby appoints Christine Cleary as the Dignity For All Coordinator for the District, for the 2015-2016 school year.

P-38 BE IT RESOLVED the Board of Education hereby appoints Donna Theuret and Jill Sulihian to perform duties per the Teachers Contract Article IV Comment D, at an hourly rate of \$14.00 for the 2015-2016 school year.

P-39 BE IT RESOLVED the Board of Education hereby approves the appointment of Melissa Erb, as a new teaching assistant, effective September 2, 2015, at an annual salary of \$22,580, plus benefits.

8. FINANCE – Motion by Consent Agenda

A. Information Items:

Budget Transfer #11

Warrants #38-44 2014-2015

#A-1, A-2, T-1 2015-2016

B. Resolutions:

F-1 BE IT RESOLVED the Board of Education hereby accepts the Treasurer's report as of August 24, 2015.

F-2 BE IT RESOLVED the Board of Education hereby approves the claims audit reports for warrants #38 through #41 for the 2014-2015 school year, as submitted and kept on file.

The total amounts for each warrant are listed below.

School Year 2014-2015

- #38 - \$ 595,128.17
- #39 - \$ 1,082,081.10
- #40 - \$ 1,305,927.12
- #41 - \$ 2,187,700.24

F-3 BE IT RESOLVED that the Board of Education hereby approves the contracts between Sag Harbor UFSD and Springs UFSD for the 2015-2016 school year.

F-4 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between Jim Wright and the Springs UFSD for professional development on Superintendent's Conference Day for the 2015-2016 school year, subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-5 BE IT RESOLVED that the Board of Education authorizes an agreement between Abby Behr and the Springs UFSD for professional development for the 2015-2016 school year with our music staff, subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-6 BE IT RESOLVED that the Board of Education authorizes an agreement between CDCH Charter School and the Springs UFSD the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-7 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between St.James Tutoring and the Springs UFSD the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-8 BE IT RESOLVED that the Board of Education hereby approves the shared sports agreement between East Hampton UFSD and Springs UFSD for the 2015-2016 school year.

F-9 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between East End Kids and the Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-10 BE IT RESOLVED that the Board of Education hereby approves the contract between Bridgehampton UFSD and Springs UFSD for the 2015-2016 school year.

F-11 BE IT RESOLVED that the Board of Education hereby approves the agreement between Eastern Suffolk BOCES and Springs UFSD for the purpose of 2015 summer school transportation.

F-12 BE IT RESOLVED that the Board of Education hereby approves the final 2014-2015 contract for cooperative educational services between Eastern Suffolk BOCES and Springs UFSD.

F-13 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between Achieve Beyond and the Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-14 BE IT RESOLVED that the Board of Education authorizes an agreement between Jeff Thompson and the Springs UFSD for Professional Development on Superintendent's Conference Day for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District.

F-15 BE IT RESOLVED that the Board of Education hereby approves the contract between SCOPE and the Springs UFSD for the 2015-2016 school year.

F-16 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between LuAnn Leno P.T., P.C. and the Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District

F-17 BE IT RESOLVED that the Board of Education hereby authorizes an agreement between Stony Brook University and the Springs UFSD for the 2015-2016 school year subject to negotiation of a formal written agreement between the parties as approved by Counsel for the District

9. SPECIAL EDUCATION RECOMMENDATIONS

BE IT RESOLVED the Board of Education hereby accepts the recommendations from the Committee on Special Education and the Committee on Pre-School Special Education for the following:

- (A) CSE Cases # 1-55
- (B) CPSE Cases # 1-5

10. POLICIES

- I. The following policies have the first reading of revised policy.
 - (A) Policy 0100 Equal Opportunity
 - (B) Policy 0110 Sexual Harassment
 - (C) Policy 0115 Dignity For All Students
 - (D) Policy 2160 Board Member, School District Officers and Employee Code of Ethics

The substance of the policies are being updated to align with current law. Last Adoption date was May 2013.

II. For Annual Review – Purchasing Policy

11. OLD BUSINESS

12. NEW BUSINESS

13. PUBLIC COMMENTARY #2 – Board President to advise members of the audience that at this time they may address the Board regarding agenda items. The chairman will limit comments of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.

14. SMART SCHOOLS BOND ACT 2015 – PUBLIC HEARING

Eric Casale

15. UPCOMING BOARD OF EDUCATION MEEETING

September 21, 2015

16. MOTION TO ADJOURN